

SCOTTISH COUNCIL OF JEWISH COMMUNITIES

FINANCIAL ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2014

SCIO Scottish Charity Number SC029438

SCOTTISH COUNCIL OF JEWISH COMMUNITIES

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SCOTTISH COUNCIL OF JEWISH COMMUNITIES

SIGNIFICANT INFORMATION

SCIO Scottish Charity Number SC029438

TRUSTEES

Hilary Rifkind	Chair
Micheline Brannan	Vice Chair
Simon Dover	Honorary Secretary
Walter Hecht	Honorary Treasurer (resigned 5 October 2014)
Howard Gordon	Honorary Treasurer (elected 5 October 2014)
Paul Morron	Ex Officio member
Raymond Taylor	Ex Officio member
Frank House	Small Communities member
Ephraim Borowski	Director

ADVISERS

Bankers

Bank of Scotland
162/162a Fenwick Road
Giffnock
Glasgow
G46 6XF

Independent Examiner

Lewis J Osborne
2 Falkland Avenue
Newton Mearns
Glasgow
G77 5DR

Solicitors

Naftalin Duncan & Co
534 Sauchiehall Street
Glasgow
G2 3LX

PRINCIPAL ADDRESS

222 Fenwick Road
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Glasgow
G46 6UE

SCOTTISH COUNCIL OF JEWISH COMMUNITIES

REPORT OF THE TRUSTEES OF THE COUNCIL

The Trustees present their report and accounts for the year ended 31 December 2014. The financial statements have been prepared in accordance with the accounting policies set out on page 12 and comply with applicable law.

FORMATION OF THE COUNCIL

The Scottish Council of Jewish Communities was established on 25 March 1999 with a formal constitution adopted on 30 September 1999. At the Annual General Meeting of the Council on 26 June 2011, the Council agreed to apply to the office of the Scottish Charity Regulator (OSCR) to change its legal form by becoming a Charitable Incorporated Institution (SCIO). The application was accepted by OSCR on 1 December 2011 and took effect from 31 December 2011 when the assets were transferred to the SCIO. The Council's registered charity number has not changed and the Council is now an incorporated body having charitable status under the Charities and Trustee Investment (Scotland) Act 2005. The constitution was subsequently further amended on 11 March 2012.

The constituent members of the Council are the Glasgow Jewish Representative Council, the Edinburgh, Tayside and Fife, and Aberdeen Hebrew Congregations, the Jewish Network of Argyll and Highlands and any other Jewish communities or congregations existing in Scotland, as well students studying at universities and colleges in Scotland. Other communal organisations with a Scotland-wide remit are invited to send representatives, and there are 6 co-opted places to ensure a range of experience and expertise.

PRINCIPAL ACTIVITIES

The Council's activities are to advance the education of the general public about the Jewish religion and the Jewish community of Scotland, to advance the welfare of the Jewish community of Scotland and to promote its participation in the civic life of Scotland, and to promote racial harmony and good relations between the Jewish community and other religious, ethnic and racial groups.

The Council also provides a support network for the smaller communities and individuals and families who live outwith any Jewish community, and assists organisations within the Scottish Jewish community to comply with various regulatory requirements.

REPORT OF THE ACTIVITIES OF THE COUNCIL

(a) Core Activities

The Council has continued to have close contact with the Scottish Parliament and Scottish Government, meeting with Ministers, other party leaders and MSPs of all parties and civil servants about a wide range of matters including marriage and civil partnership, death registration, education, community safety, the census, hate crime and equality matters. The Council also continues to work closely with the Chaplaincy Board in particular to press universities to take the intimidation of Jewish students seriously.

The Council has also responded on behalf of the Community to consultations by the Scottish Government, the Scottish Parliament and others on a wide range of issues such as the implementation of the Certification of Death (Scotland) Act, matters arising from the Marriage and Civil Partnership (Scotland) Bill, the Assisted Suicide Bill, a proposed Organ and Tissue Donation Bill, Religion and Belief in the Workplace, gender quotas on public bodies and an exemption scheme from water and sewerage charges for small charities. These responses reflect the diversity of opinion within the community when necessary and can be viewed on the Council's website.

The Council has also been particularly active in liaising with the Scottish Government, Crown Office and Procurator Fiscal Service and Police Scotland in relation to the huge increase in anti-Semitic incidents in the second half of the

SCOTTISH COUNCIL OF JEWISH COMMUNITIES

REPORT OF THE TRUSTEES OF THE COUNCIL (CONTINUED)

year. This has resulted in a number of public condemnations and statements of support from senior figures including the First Minister, the Lord Advocate and the Chief Constable, and the Council was able to ensure that they all submitted evidence to the inquiry into this by the Westminster All-Party Parliamentary Group against Anti-Semitism. In addition, the Council obtained a grant from the Community Safety Unit of the Scottish Government to study *What's changed about being Jewish in Scotland* since the first inquiry in 2012.

The Council continues to alert relevant communal organisations, both locally and nationally, to relevant parliamentary and government business, and to brief MSPs on issues of concern to the Jewish community at large, and has received public recognition and financial support as a result.

The Council is registered directly with Disclosure Scotland in order to assist organisations within the community to meet the requirements of the Protection of Vulnerable Groups (Scotland) Act 2007. The Council also undertakes PVG checks on behalf of BEMIS and the Scottish Iranian Association as well as the Scottish Interfaith Council.

In addition, the Council is also registered as a sponsor to facilitate immigration requests on behalf of Jewish communal organisations under the "points-based immigration scheme", and it acts as a single point of contact for the National Records of Scotland (NRS) to confirm the authenticity of proposed marriage officiants who are not synagogue rabbis in Scotland.

The Council has continued to support events in smaller communities and remote locations for Israelis in Scotland and for students in conjunction with the Jewish Student Chaplaincy Board, in particular, as part of the study of *What's changed about being Jewish in Scotland*.

The Council's website has continued to expand and is increasingly popular. In total, its website received well over a million hits in 2014 (1,103,312) up from 707,000 in 2013. In addition, the Council hosts a website for the Tayside and Fife Jewish Community and has assisted the Glasgow Jewish Representative Council with the development of a new website for the Glasgow Jewish Community.

The circulation of *Four Corners*, the Council's magazine for smaller communities, has continued to expand and it is now distributed in the larger communities. The Council has, however, discontinued a separate update on the Council's activities and incorporated an Annual Report in the Rosh Hashanah issue of *Four Corners* which has the widest circulation. *Four Corners* is available on the Council's website, where it received over 16,300 hits (2013: 15,100).

(b) Granted-funded Projects

Equality Fund Outreach Project

The Scottish Government renewed its grant of £36,000 per annum from the Equality Fund in April 2012 for a further 3 years. This supports the production of a weekly digest of information of interest to minority ethnic and cultural communities (*MEMO*) and a series of occasional papers on specific topics (*MEMO+plus*), as well as Outreach activities aimed at isolated and unaffiliated Jewish people throughout Scotland. Part-time staff and consultants were engaged to assist with these projects, and a proportion of the Research and Publications and Public Officer's remuneration and other administrative costs have been allocated to these projects.

As part of its Outreach activities, the Council has:

- worked in collaboration with Jewish Student Chaplaincy Board, Edinburgh Hebrew Congregation, Sukkat Shalom (Edinburgh Liberal Congregation) and the Tayside and Fife Jewish Community on joint projects to improve connections between remote and isolated Jewish people and the Community.

SCOTTISH COUNCIL OF JEWISH COMMUNITIES

REPORT OF THE TRUSTEES OF THE COUNCIL (CONTINUED)

- continued to hold events in remote locations including Peebles and Fort William for the first time, Inverness Findhorn, Dumfries and the Shetlands.
- continued to circulate leaflets and posters to public libraries throughout Scotland, resulting in a number of new contacts from both isolated individuals and public bodies seeking information about Judaism or the Jewish community.
- continued to promote *Scotland's Jews*, which was published with a previous Government grant in 2008 and distributed to every school and public library in Scotland, to public bodies such as hospitals, universities Procurators Fiscal, the prison service, the police and the education service.
- continued to host the *Jewish Way of Life* educational resource, which was created in collaboration with Learning and Teaching Scotland, the Pears Foundation, and the Board of Deputies, on its website; this attracted 19,000 hits in 2013 (2012:13,700).

The Council continues to publish MEMO weekly, supported by BEMIS as well as the Scottish Government, and are circulated to around 2,000 recipients who then cascade them more widely. *MEMO* and *MEMO+* are also available on the Council website and received more than 44,000 hits in the year,

The Council also continues to produce a daily parliamentary affairs briefing ("PAB"), which includes information about government policy and initiatives that affect the Jewish community. This is circulated to a number of communal organisations with support from the Jewish Leadership Council.

Volunteering Cluster Project

Thanks to the efforts of Fiona Frank and volunteer adviser, Michael Wilson, the Council was successful in obtaining a grant from the Volunteer Action Fund for a "cluster project" to recruit and train volunteers to work with the Glasgow Jewish Representative Council, the Scottish Jewish Archives Centre and the Edinburgh Liberal Jewish Community, as well as the Council's own outreach work. This has been very successful and enabled the Council, for example, to assist the Board of Deputies in staging their *Jewish Living Experience* exhibition in Carlisle. The Council also received funding for an internship to support the project from SCVO and it has concluded in March 2015.

Photography Project

In February 2014, there was a reception addressed by the First Minister in the Scottish Parliament to mark the launch of *Scots Jews*, a snapshot of the variety of Jewish life in Scotland by the acclaimed documentary photographer, Judah Passow, which was supported by Creative Scotland and a number of very generous private sponsors. This was followed by exhibitions in New York and Scotland and the Council also contributed from this grant to the publication of a book of photographs by Bloomsbury Publishing.

Being Jewish in Scotland

As noted above, the Council has received a further grant from the Community Safety Unit of the Scottish Government to explore how the experience of *Being Jewish in Scotland* which was reported on in 2012 has changed in the light of the significant increase in anti-Semitic activity during the year, particularly associated with events in the Middle East. This work was led by the Council's Projects and Outreach Manager, Fiona Frank, and has reported at the end of March 2015.

SCOTTISH COUNCIL OF JEWISH COMMUNITIES

REPORT OF THE TRUSTEES OF THE COUNCIL (CONTINUED)

CoNNeCT Project

In 2013, the Council received a one-year grant from the Big Lottery Investing in Ideas fund in order to meet communications needs identified by the *Being Jewish in Scotland* project. The Council has continued to work on this in collaboration with the Glasgow Jewish Representative Council and this project has now been successfully concluded, with the CoNNeCT Discussion Forum as a legacy.

Yachas Project

The Council also received a one-year grant from the Lottery Awards for All fund to provide support for Israelis in Scotland who feel isolated and vulnerable. The Council has held a number of very successful events and hope that the network The Council has established will now be self-sustaining.

Adopt-an-Intern

Following the success of previous internships, the Council received another award to employ an intern to assist with Outreach and educational activities.

Other projects

The Council has also received funding from BEMIS, the Scottish Refugee Council, the Jewish Youth Fund and the Netherlee and Clarkston Trust for specific projects and events.

FINANCIAL REVIEW

The Council is very grateful to the Scottish Government and especially the Equality Unit and the Community Safety Unit, BEMIS, the Board of Deputies and the Jewish Leadership Council, the Big Lottery Fund, the Voluntary Action Fund and individuals and communal trusts for their support for all our activities. The Council is particularly grateful to the Glasgow Jewish Community Trust for a significant increase in their support.

The current main restricted fund is the grant from The Scottish Executive from the Equality Fund. This award has provided £36,000 per annum for the years 2012 to 2015, coming to an end in March 2015 to support the continued of MEMO and MEMO+, as well as outreach work for the benefit of remote and isolated Jewish communities and unaffiliated individuals throughout Scotland, but in fact the Council spends significantly more on these activities, in particular on additional part-time and sessional staff to assist with publications and the organisation of outreach activities. Such events included supporting: a number of events with the Jewish Chaplaincy Board, Sukkat Shalom Liberal Community and the Tayside and Fife Jewish Community, as well as events in more remote locations such as Dumfries and Findhorn.

In March 2015, the Council was notified that it is to receive an increase to £46,000 for 2015-16 but this funding round is only for the one year and there is no guarantee that there will be any funding from this source thereafter.

The Council again made a surplus in the year on its unrestricted funds of £10,363 (2013: £256), which offset a deficit of £10,046 on the Equality Fund project (2013: deficit £8,263), largely due to an increase in staff and associated costs. Staff costs across these two funds, which account for most of the Council's core activities, increased slightly from £49,767 to £51,872, reflecting the first full year of employment of a part-time Public Relations Officer. Hospitality and event costs across these funds also increased from £5,993 to £9,019 as a result of increased activities, including events in a wide range of locations, as well as joint activities with Jewish Student Chaplaincy Scotland.

Income was enhanced by contributions of more than £2,000 from each of the Netherlee and Clarkston Trust, Forestry Commission Scotland and Adopt-an-Intern for specific projects and by contributions from participants at events, but

SCOTTISH COUNCIL OF JEWISH COMMUNITIES

REPORT OF THE TRUSTEES OF THE COUNCIL (CONTINUED)

otherwise was broadly stable. The Board of Deputies reduced its contribution from £5,000 in 2013 to £2,500 in the year. The Council is strongly arguing that the Board when arriving at the amount of its contribution should acknowledge the need for the Council to replicate much of the Board's on Defence, Group Relations, Community Issues and Education activities since all of these are devolved and distinct in Scotland.

The total deficit for the year of £8,691 (2013: deficit £5,891) is in part an artefact of the difference between the Council's financial year and the lives of the individual grant-funded projects, most of which are tied to the Government financial year to 31 March. The grants for the Lottery funded CoNNeCT and YaCHaS projects were received in 2013 but much of the expenses were incurred in 2014. These projects have now been concluded with a total combined deficit of £1.144, which has been met from the General Fund.

The Photography project received a further £27,500 from Creative Scotland and incurred costs of £29,223, much of it relating to the publication of the photographs by Bloomsbury Publishing. This project is continuing.

Funds still remain in the Pilgrimage Fund after the initial event and will be used for a future Pilgrimage project. The Council has been discussing this was potential partners but considerable further funding will be required.

The total balance at the end of the year has fallen from £52,430 to £43,739 but, as with the income and expenditure, this reflects the ebb and flow of restricted grant funding, and the balance in unrestricted funds has increased from £25,443 in 2013 to £34,662 in 2014.

INVESTMENT POLICY

The Board of Management have resolved to transfer any surplus funds to an interest-bearing account.

RESERVES POLICY

While the general policy of the Trustees is to maintain a broadly neutral position from year to year, it has been agreed, where possible, to retain a small surplus in the Unrestricted Funds as a cushion against anticipated reductions in Government grants in subsequent years without which it would be necessary to curtail core activities severely.

RISK ASSESSMENT

The main risks to the Council's activities are (a) the fact that future funding from the Scottish Government cannot be guaranteed beyond the end of the present 3-year grant; (b) the unpredictability of support from communal organisations and donors; and (c) the reliance on voluntary support staff and in particular the Director.

The Council considers that it would require an additional income of around £50,000 per annum in order to employ the minimum staff required to deliver its core functions and that otherwise a reduction in both its service to the Community and its ability to represent it in the public arena is inevitable.

INDEPENDENT EXAMINER

The independent examiner, Lewis J Osborne, Chartered Accountant, is willing to be re-appointed.

SCOTTISH COUNCIL OF JEWISH COMMUNITIES

REPORT OF THE TRUSTEES OF THE COUNCIL (CONTINUED)

STATEMENT OF THE TRUSTEES' RESPONSIBILITIES

The Trustees are required to prepare accounts for each financial period which give a true and fair view of the state of affairs of the Council as at the end of that financial period and of the income and expenditure of the Council for that period.

In preparing these accounts, the Trustees are required to :-

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are in its opinion reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts;
- prepare the accounts on a going concern basis unless, in its view, based on the information then available to it, that basis of preparation would be inappropriate.

The Trustees are responsible for the preparation of the accounts in accordance with the Charities and Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The Trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the Accounts Regulations does not apply.

The Trustees are also responsible for taking reasonable steps both to safeguard the assets of the Council and to prevent fraud and detect fraud and other irregularities.

Approved by the Trustees on 19 April 2015 and signed on their behalf by:

.....
Hilary Rifkind
Chair

SCOTTISH COUNCIL OF JEWISH COMMUNITIES

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE
SCOTTISH COUNCIL OF JEWISH COMMUNITIES

I report on the accounts of the Council for the year ended 31 December 2014 which are set out on pages 10 to 12.

Respective responsibilities of board of management and examiner

The Trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The Trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended). An examination includes a review of the accounting records kept by the Council and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention

1 which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and

to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulations

have not been met, or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

LEWIS J OSBORNE
CHARTERED ACCOUNTANT
2 Falkland Avenue
Newton Mearns
Glasgow
G77 5DR

19 April 2015

SCOTTISH COUNCIL OF JEWISH COMMUNITIES

BALANCE SHEET AS AT 31 DECEMBER 2014

	Notes	2014		2013	
		£	£	£	£
FIXED ASSETS					
Plant & Equipment - at cost		4,312		3,464	
Less : Accumulated Depreciation		<u>1,373</u>		<u>2,580</u>	
			2,939		884
CURRENT ASSETS					
Loan	3	0		2,000	
Cash at Bank		<u>41,358</u>		<u>49,846</u>	
		41,358		51,846	
CURRENT LIABILITIES					
Accrued Charges	4	558		300	
NET CURRENT ASSETS			40,800		51,546
TOTAL ASSETS LESS CURRENT LIABILITIES			<u><u>43,739</u></u>		<u><u>52,430</u></u>
FUNDS					
Unrestricted Funds		34,662		25,443	
Equality Project		(18,309)		(8,263)	
Voluntary Action Project		4,209		0	
Photography Project		14,916		16,139	
Being Jewish in Scotland Project		4,686		0	
Pilgrimage Project		3,575		3,575	
Connect Project		0		6,922	
Yachas Project		0		8,614	
			<u><u>43,739</u></u>		<u><u>52,430</u></u>

The Financial Accounts were approved by the Trustees on 19 April 2015 and signed on its behalf by:

Hilary Rifkind

Howard Gordon

The notes on Page 12 form an integral part of these accounts

SCOTTISH COUNCIL OF JEWISH COMMUNITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2014

1. ACCOUNTING POLICIES

Basis of Accounting

The financial statements have been prepared under the historical cost convention, in accordance with the provisions of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 and the Financial Reporting Standards for Smaller Entities (effective April 2008).

Depreciation

Depreciation of tangible fixed assets is provided at the following annual rate in order to write off each asset over its estimated useful life:

Equipment	25% straight line
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Income

Income is accounted for on an accruals basis as far as it is prudent to do so.

Taxation

As a registered charity, the Council is generally exempt from Income Tax and Capital Gains Tax.

2. STAFF COSTS

No remuneration has been paid to any Trustee in the year ended 31 December 2014 or in the previous financial year.

3. LOAN

During the year, the Council had repaid to it an interest-free loan of £2,000 from the Scottish Jewish Archives Centre.

4. ACCRUED CHARGES

	2014	2013
	£	£
Independent Examiner's Fees	300	300
Staff Costs - Voluntary Action Project	<u>258</u>	<u>0</u>
	<u>558</u>	<u>300</u>

SCOTTISH COUNCIL OF JEWISH COMMUNITIES
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2014

	Unrestricted Funds					Restricted Funds					2014 Total
	Equality Fund Project	Voluntary Action	Photography Project	Being Jewish In Scotland	Pilgrimage Project	Connect Project	Yachnas Project	Yachnas Project	Yachnas Project		
INCOMING RESOURCES											
Contributions from Scottish Government Equality Unit	0	36,000	0	0	0	0	0	0	0	0	36,000
Contributions from Communities	7,118	0	0	0	0	0	0	0	0	0	7,118
Donations	30,109	0	0	500	0	0	0	0	0	0	30,609
Contribution from Board of Deputies	2,500	0	0	0	0	0	0	0	0	0	2,500
Contribution from BEMIS	3,060	0	0	0	0	0	0	0	0	0	3,060
Contribution from Lottery Fund	0	0	0	0	0	0	0	0	0	0	0
Contribution from Scottish Government Voluntary Action Fund	0	0	22,500	0	0	0	0	0	0	0	22,500
Contribution from Scottish Government	0	0	0	0	0	0	0	0	0	0	0
Contribution from Creative Scotland	0	0	0	27,500	0	0	0	0	0	0	27,500
Other Income	1,940	0	1,337	0	0	0	0	0	0	0	3,277
Total incoming resources	44,727	36,000	23,837	28,000	0	0	0	0	0	0	139,564
RESOURCES EXPENDED											
Staff Costs	28,222	23,650	14,935	0	926	0	5,664	6,669	80,066	0	80,066
Office and Telephone	2,431	5,155	1,191	492	83	0	1,197	641	11,190	0	11,190
Travel	1,627	2,966	1,720	3,081	230	0	103	161	9,888	0	9,888
Hospitality and Events	260	8,759	1,098	3,864	557	0	0	1,632	16,170	0	16,170
Advertising, Printing and Stationery	296	4,075	159	21,635	474	0	124	17	26,780	0	26,780
Affiliation Dues	555	0	0	0	0	0	0	0	0	0	555
Accountancy Costs	679	912	180	0	44	0	78	78	1,971	0	1,971
Depreciation	294	529	255	0	0	0	0	0	1,078	0	1,078
Miscellaneous Expenses	0	0	90	151	0	0	17	299	557	0	557
	34,364	46,046	19,628	29,223	2,314	0	7,183	9,497	148,255	0	148,255
NET SURPLUS/(DEFICIT) FOR YEAR	10,363	(10,046)	4,209	(1,223)	4,686	0	(7,183)	(9,497)	(8,691)	0	(8,691)

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES FOR THE YEAR ENDED 31 DECEMBER 2014

	Unrestricted Funds					Restricted Funds					2014 Total
	Equality Fund Project	Voluntary Action	Photography Project	Being Jewish In Scotland	Pilgrimage Project	Connect Project	Yachnas Project	Yachnas Project	Yachnas Project		
Opening Balance at 1 January 2014	25,443	(8,263)	0	16,139	0	3,575	6,922	8,614	52,430	0	52,430
Net Surplus/(Deficit) for year	10,363	(10,046)	4,209	(1,223)	4,686	0	(7,183)	(9,497)	(8,691)	0	(8,691)
Transfer from/(to) unrestricted fund	(1,144)	0	0	0	0	0	261	883	0	0	883
Closing Balance at 31 December 2014	34,662	(18,309)	4,209	14,916	4,686	3,575	0	0	43,739	0	43,739

The notes on Page 12 form an integral part of these accounts

	Unrestricted Funds					Restricted Funds					2013 Total
	Equality Fund Project	Voluntary Action	Photography Project	Being Jewish In Scotland	Pilgrimage Project	Connect Project	Yachnas Project	Yachnas Project	Yachnas Project		
Contributions from Scottish Government Equality Unit	0	36,000	0	0	0	0	0	0	0	0	36,000
Contributions from Communities	7,020	0	0	0	0	0	0	0	0	0	7,020
Donations	19,768	0	0	2,955	0	0	0	0	0	0	22,723
Contribution from Board of Deputies	2,500	0	0	0	0	0	0	0	0	0	2,500
Contribution from BEMIS	2,500	0	0	0	0	0	0	0	0	0	2,500
Contribution from Lottery Fund	0	0	0	0	0	0	0	0	0	0	0
Contribution from Scottish Government Voluntary Action Fund	0	0	10,000	0	0	0	0	0	0	0	10,000
Contribution from Scottish Government	0	0	0	0	0	0	0	0	0	0	0
Contribution from Creative Scotland	0	0	0	37,500	0	0	0	0	0	0	37,500
Other Income	34	0	0	0	0	0	0	0	0	0	34
Total incoming resources	31,822	36,000	0	40,455	0	0	0	0	0	0	128,277
RESOURCES EXPENDED											
Staff Costs	20,282	29,485	4,762	30,300	1,796	0	1,553	867	89,045	0	89,045
Office and Telephone	4,548	3,650	161	0	0	0	1,007	371	9,737	0	9,737
Travel	2,266	3,705	98	3,634	98	0	208	50	9,961	0	9,961
Hospitality and Events	941	5,052	1,028	5,091	0	0	275	98	12,485	0	12,485
Advertising, Printing and Stationery	2,138	2,081	10	6,676	0	0	23	0	10,928	0	10,928
Affiliation Dues	795	0	0	0	0	0	0	0	795	0	795
Accountancy Costs	300	0	0	0	0	0	0	0	300	0	300
Depreciation	296	290	309	10	0	0	12	0	917	0	917
	31,566	44,263	6,368	45,711	1,796	0	3,078	1,386	134,168	0	134,168
NET SURPLUS/(DEFICIT) FOR YEAR	256	(8,263)	(6,368)	(5,256)	(1,796)	0	6,922	8,614	(5,891)	0	(5,891)

	Unrestricted Funds					Restricted Funds					2013 Total
	Equality Fund Project	Voluntary Action	Photography Project	Being Jewish In Scotland	Pilgrimage Project	Connect Project	Yachnas Project	Yachnas Project	Yachnas Project		
Opening Balance at 1 January 2013	27,260	0	6,091	21,395	0	3,575	0	0	58,321	0	58,321
Net Surplus/(Deficit) for year	256	(8,263)	(6,368)	(5,256)	(1,796)	0	6,922	8,614	(5,891)	0	(5,891)
Transfer from/(to) unrestricted fund	(2,073)	0	277	0	1,796	0	0	0	0	0	0
Closing Balance at 31 December 2013	25,443	(8,263)	0	16,139	0	3,575	6,922	8,614	52,430	0	52,430