



MEMO is produced by the [Scottish Council of Jewish Communities \(SCoJeC\)](#) in partnership with [BEMIS – empowering Scotland's ethnic and cultural minority communities](#). It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences, and news reports.

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Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites have been redesigned, so that links published in previous issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

Please send information for inclusion in MEMO to MEMO@scojec.org and [click here](#) to be added to the mailing list.

The UK Parliament has been dissolved, and will not meet again until after the General Election that will take place on 12 December. The new parliament is expected to meet for the first time on 17 December formally to elect the Speaker, after which new MPs will be sworn in.

If the Conservative Party win the election, the State Opening of Parliament and the Queen's Speech will follow on Thursday 19 December. If there is a change of Government following the Election it is anticipated that the Queen's Speech will be in January.

Immigration and Asylum

New Publications

Updated Guidance: EU Settlement Scheme: Assisted Digital service

<https://www.gov.uk/government/publications/eu-settlement-scheme-assisted-digital-service/eu-settlement-scheme-assisted-digital-service>

Updated Interim Guidance for Independent Child Trafficking Guardians – Early Adopter Sites

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/819572/Interim-Guidance-for-Independent-Child-Trafficking-Guardians-Early-Adopter-Sites.pdf

Stopping the staff we need? Migration choices in the 2019 general election

https://www.nuffieldtrust.org.uk/files/2019-12/1575384724_migration-election-briefing-web.pdf

News

Immigration crackdown spells disaster for NHS, says report

<https://www.thetimes.co.uk/article/immigration-crackdown-spells-disaster-for-nhs-says-report-0xg3wl73v>

Near-record number of migrants make Channel crossing in one day

<https://www.independent.co.uk/news/uk/home-news/migrant-rescue-channel-dover-boats-kent-border-force-a9233261.html>

Four more migrants found on Rosslare-bound ferry go missing

<https://www.thetimes.co.uk/edition/ireland/four-more-migrants-found-on-rosslare-bound-ferry-go-missing-lbjxkznff>

Fundamental reform to the UK asylum system is urgently required.

<https://www.scottishrefugeecouncil.org.uk/day-5-countdown-to-ge2019/>

Sabir Zazai, CEO of the Scottish Refugee Council, responds to Serco's letter

<https://www.scottishrefugeecouncil.org.uk/sabir-zazai-responds-to-sercos-letter/>

Supreme Court unanimously rules detention of asylum seekers pending removal was unlawful

<https://ukhumanrightsblog.com/2019/12/03/supreme-court-unanimously-rules-detention-of-asylum-seekers-pending-removal-was-unlawful/>

Asylum seeker wins £100,000 for prolonged detention

<https://www.thetimes.co.uk/article/asylum-seeker-wins-100-000-for-prolonged-detention-79v5pfxmw>

General election 2019: Are foreign workers taking jobs?

<https://www.bbc.com/news/av/election-2019-50690786/general-election-2019-are-foreign-workers-taking-jobs>

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Community Relations

Scottish Parliament Motion

S5M-20155 Gil Paterson (SNP): Roma St Andrew's Day Celebrations in Clydebank –

That the Parliament commends the Clydebank Roma group, Romane Cierhenia, on the vibrant and colourful event it staged at Clydebank Community Sports Hub to celebrate St Andrew's Day; notes the event featured Roma cuisine and Gypsy music and dance, as

well as face painting for children; recognises the importance of events such as this in stimulating and advancing social cohesion while respecting diverse cultural identities, and wishes Romane Cierhenia success in all its future cultural endeavours.

<https://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5M-20155>

News

Prince Charles pays tribute to British Jews whose lives have 'often been shadowed by persecution'

<https://www.telegraph.co.uk/royal-family/2019/12/05/prince-charles-pays-tribute-british-jews-whose-lives-have-often/>

Royal event for Jewish life kept quiet

<https://www.thetimes.co.uk/article/election-2019-royal-event-for-jewish-life-kept-quiet-lbb53mkjs>

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Equality

Scottish Parliament Debate

Achieving a Fairer Scotland

<http://www.parliament.scot/parliamentarybusiness/report.aspx?r=12410&i=112134#ScotParlOR>

Scottish Parliament Equalities and Human Rights Committee

Race Equality: evidence session

<http://www.parliament.scot/parliamentarybusiness/report.aspx?r=12404&i=112090#ScotParlOR>

New Publication

Leadership 10,000 2019

<https://www.green-park.co.uk/insights/green-park-leadership-10-000-2019/s94929/>

News

'People of colour seem to be superglued to the floor'

<https://www.bbc.com/news/business-50656176>

Top UK firms failing to increase boardroom diversity, study shows

<https://www.theguardian.com/business/2019/dec/04/top-uk-firms-failing-to-increase-boardroom-diversity-study-shows>

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Racism, Religious Hatred, and Discrimination

News: SNP

SNP candidate leaflet defaced with Nazi symbols

<https://www.heraldsotland.com/news/18079180.snp-candidate-leaflet-defaced-nazi-symbols/>

General Election 2019: Anti-Semitism probe member resigns from SNP

<https://www.bbc.com/news/uk-scotland-scotland-politics-50667013>

New SNP resignation over alleged anti-Semitism

<https://www.heraldsotland.com/news/18080232.new-snp-resignation-alleged-anti-semitism/>

SNP member set to investigate racism allegations has resigned over alleged anti-semitism

<https://www.scotsman.com/news/politics/snp-member-set-to-investigate-racism-allegations-has-resigned-over-alleged-anti-semitism-1-5057183>

SNP conduct committee member resigns over alleged anti-Semitism

<https://www.thenational.scot/news/18081539.snp-conduct-committee-member-resigns-alleged-antisemitism/>

Sturgeon told to discipline SNP members aiding candidate suspended over anti-Semitism

<https://www.heraldsotland.com/news/18086034.sturgeon-told-crack-snp-members-aiding-candidate-suspended-anti-semitism/>

SNP urged to discipline party members who campaign for Neale Hanvey

<https://www.scotsman.com/news/politics/snp-urged-to-discipline-party-members-who-campaign-for-neale-hanvey-1-5058318>

News: Conservative Party

General election 2019: Tories probe candidates over anti-Semitism claims

<https://www.bbc.com/news/election-2019-50700874>

Tories investigate three candidates over alleged antisemitism

<https://www.theguardian.com/politics/2019/dec/07/tories-investigate-three-candidates-over-alleged-antisemitism>

General election: Boris Johnson facing calls to suspend three Tory candidates over antisemitism allegations

<https://www.independent.co.uk/news/uk/politics/tory-candidates-antisemitism-boris-johnson-suspension-investigation-a9237291.html>

Tories investigate three candidates over antisemitism

<https://www.thetimes.co.uk/article/tories-investigate-three-candidates-over-antisemitism-gw82ldw6b>

News: Labour Party

Staff testimony given to Labour anti-Semitism probe

<https://www.bbc.com/news/uk-politics-50666884>

Labour accused of failing to investigate antisemitism cases

<https://www.heraldscotland.com/news/18081547.labour-accused-failing-investigate-antisemitism-cases/>

Dossier of evidence on Labour anti-semitism alleges 'interference'

<https://www.scotsman.com/news/politics/dossier-of-evidence-on-labour-anti-semitism-alleges-interference-1-5057875>

Anti-Semitism dossier: The 15 incidents which claim Jeremy Corbyn has 'engaged' in anti-Semitic behaviour

<https://www.telegraph.co.uk/politics/2019/12/05/anti-semitism-dossier-15-incidents-claim-jeremy-corbyn-has-engaged/>

Former senior Labour official accuses party of 'campaign of lies and misinformation' about antisemitism

<https://www.independent.co.uk/news/uk/politics/labour-antisemitism-corbyn-general-election-campaign-sam-matthews-a9234611.html>

Labour anti-semitism: six disturbing cases that expose the party's failings

<https://www.thetimes.co.uk/article/labour-anti-semitism-six-disturbing-cases-that-expose-the-partys-failings-cq8rv00mq>

Damning antisemitism dossier accuses Corbyn of a cover up

<https://www.thetimes.co.uk/article/election-2019-damning-antisemitism-dossier-accuses-corbyn-of-a-cover-up-23rr9qsbh>

30 Labour candidates accused of anti-Semitism, defending colleagues or downplaying problem, analysis suggests

<https://www.telegraph.co.uk/politics/2019/12/06/30-labour-candidates-accused-anti-semitism-defending-colleagues/>

Orthodox Jews seeking to join Labour party faced home vetting visits, dossier alleges

<https://www.telegraph.co.uk/politics/2019/12/05/orthodox-jews-seeking-join-labour-party-faced-home-vetting-visits/>

Jeremy Corbyn rejects claims he made Labour 'welcoming refuge' for anti-Semites

<https://www.heraldscotland.com/news/18082784.jeremy-corbyn-rejects-claims-made-labour-welcoming-refuge-anti-semites/>

General election 2019: Jeremy Corbyn apologises over anti-Semitism row

<https://www.bbc.co.uk/news/election-2019-50643493>

Jeremy Corbyn says he is 'very sorry' for everything that has happened over Labour's anti-Semitism row

<https://www.heraldscotland.com/news/18076522.jeremy-corbyn-says-very-sorry-everything-happened-labours-anti-semitism-row/>

Jeremy Corbyn 'very sorry' over Labour's handling of antisemitism storm

<https://www.scotsman.com/news/politics/jeremy-corbyn-very-sorry-over-labour-s-handling-of-antisemitism-storm-1-5056044>

Labour antisemitism: Corbyn says he is 'very sorry for everything that's happened'
<https://www.independent.co.uk/news/uk/politics/jeremy-corbyn-labour-antisemitism-apology-this-morning-itv-a9230686.html>

Corbyn apologises for antisemitism in Labour party
<https://www.theguardian.com/politics/2019/dec/03/corbyn-apologises-for-antisemitism-in-labour-party>

Jeremy Corbyn apologises for antisemitism in Labour party on ITV's This Morning
<https://www.thetimes.co.uk/article/jeremy-corbyn-apologises-to-jews-on-this-morning-l26tknf7q>

Jeremy Corbyn embraced cleric found by British court to have issued the anti-Semitic blood libel
<https://www.telegraph.co.uk/politics/2019/12/05/jeremy-corbyn-embraced-cleric-found-british-court-have-issued/>

How one of the oldest Labour societies turned on Jeremy Corbyn over anti-semitism
<https://www.telegraph.co.uk/politics/2019/12/06/one-oldest-labour-societies-turned-jeremy-corbyn-anti-semitism/>

The Jews are the canary in the coal mine when it comes to Labour's treatment of anyone who would dare resist them
<https://www.telegraph.co.uk/politics/2019/12/05/jews-canary-coal-mine-comes-labours-treatment-anyone-would-dare/>

We need a path towards reconciliation for Labour and British Jews
<https://www.thetimes.co.uk/article/we-need-a-path-towards-reconciliation-for-labour-and-british-jews-97s5t6zkj>

News: UKIP

UKIP members not 'seriously racist' says party leader
<https://www.heraldsotland.com/news/18074152.ukip-members-not-seriously-racist-says-party-leader/>

UKIP leader: No-one in my party is 'seriously racist'
<https://www.scotsman.com/news/politics/ukip-leader-no-one-in-my-party-is-seriously-racist-1-5055487>

Ukip leader says she has only met 'a few' racists in party and they were not 'seriously' racist
<https://www.independent.co.uk/news/uk/politics/ukip-racist-party-general-election-manifesto-pat-mountain-a9229326.html>

News: Other Racism and Religious Hatred

Denial, obfuscation, apathy: why it's so hard to get Islamophobia on the political agenda
<https://www.theguardian.com/commentisfree/2019/dec/06/boris-johnson-tories-islamophobia-muslims>

General election 2019: 'Tackle race hate crime and help Sikhs into work'
<https://www.bbc.com/news/av/election-2019-50664879/general-election-2019-tackle-race-hate-crime-and-help-sikhs-into-work>

Neither of the big parties has a monopoly on bigotry

<https://www.scotsman.com/news/politics/dani-garavelli-neither-of-the-big-parties-has-a-monopoly-on-bigotry-1-5058793>

Devon and Cornwall Police win award for their handling of antisemitism terrorist incident

<https://cst.org.uk/news/blog/2019/12/03/devon-and-cornwall-police-win-award-for-their-handling-of-antisemitism-terrorist-incident>

Unions have the power to combat racism in the workplace

<https://www.tuc.org.uk/blogs/unions-have-power-combat-racism-workplace>

'Neo-Nazi' accused of encouraging terror attacks freed on bail after mother puts up £50,000 security

<https://www.independent.co.uk/news/uk/crime/neo-nazi-terrorists-andrew-dymock-srn-sonnenkrieg-bath-trial-a9234696.html>

Sikh couple win 'heritage' adoption battle

<https://www.bbc.com/news/uk-england-berkshire-50674761>

Manders win race adoption case

<https://www.equalityhumanrights.com/en/our-work/news/manders-win-race-adoption-case>

British couple told they weren't allowed to adopt a child because of their race awarded £120k

<https://www.independent.co.uk/news/uk/home-news/adoption-race-discrimination-court-case-indian-couple-berkshire-maidenhead-council-a9236506.html>

£120k for racial discrimination against couple denied right to adopt

<https://www.thetimes.co.uk/article/120k-for-racial-discrimination-against-couple-denied-right-to-adopt-lls9k0ggb>

Couple 'told they couldn't adopt a white child because of their Indian heritage' win £120,000 in landmark discrimination case

<https://www.telegraph.co.uk/news/2019/12/06/couple-told-couldnt-adopt-white-child-indian-heritage-win-120000/>

'The council told us to adopt in India. It wouldn't let us have a white baby'

<https://www.thetimes.co.uk/article/sikhs-in-transracial-adoption-victory-want-sibling-for-their-son-3l6w7vqpc>

Soldier wins racism claim against British Army after superiors confused him with only other black sergeant in unit

<https://www.telegraph.co.uk/news/2019/12/03/soldier-wins-racism-claim-against-british-army-superiors-confused/>

Man accused of plotting Fife mosque attack

<https://www.bbc.com/news/uk-scotland-50673981>

Man denies plan to attack Fife mosque

<https://www.thetimes.co.uk/article/man-denies-plan-to-attack-fife-mosque-wzdn2zg55>

Plinth to replace vandalised Roma memorial tree in Glasgow

<https://www.bbc.co.uk/news/uk-scotland-glasgow-west-50690015>

Police release CCTV images of attack on rabbi in north London

<https://www.theguardian.com/uk-news/2019/dec/04/police-release-cctv-footage-of-attack-on-rabbi-in-north-london>

Police criticised over response to attack on rabbi in north London

<https://www.theguardian.com/uk-news/2019/dec/02/police-criticised-response-attack-rabbi-in-north-london>

Rabbi 'beaten up' by men shouting antisemitic abuse in London

<https://www.independent.co.uk/news/uk/home-news/jewish-rabbi-beaten-london-hate-crime-abuse-a9229686.html>

Cardiff racist graffiti: Elliot Richards-Good sentenced

<https://www.bbc.co.uk/news/uk-wales-50631014>

Ashville FC: Non-league club probed over 'anti-Muslim' email

<https://www.bbc.com/news/uk-england-merseyside-50657666>

Police investigate alleged racial abuse of Manchester United stars

<https://www.thetimes.co.uk/edition/sport/police-investigate-alleged-racial-abuse-of-manchester-united-stars-lr8r22xtp>

Aleksander Ceferin insists Uefa are 'trying' to do more in fight against racism

<https://www.independent.co.uk/sport/football/uefa-racism-aleksander-ceferin-mario-balotelli-romelu-lukaku-serie-a-a9230636.html>

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Other Scottish Parliament and Government

Press Release

MSPs support general principles of FGM protection legislation

<https://www.parliament.scot/newsandmediacentre/113833.aspx>

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General Election

Manifesto

UKIP Manifesto

https://www.ukip.org/pdf/manifesto_complete.pdf

News

Who should I vote for? General election 2019: Compare the party manifestos

<https://www.bbc.com/news/election-2019-50291676>

General election 2019: Parties in final campaign push as poll nears

<https://www.bbc.com/news/election-2019-50701824>

General election 2019: Farage promises Reform Party after Brexit

<https://www.bbc.com/news/election-2019-50704706>

Election 2019: How race and religion are testing party loyalties in Leicester and Finchley

<https://www.thetimes.co.uk/article/election-2019-how-race-and-religion-are-testing-party-loyalties-in-leicester-and-finchley-dvj7r3mvc>

British Hindus voting for Labour are not 'traitors' to India

<https://www.theguardian.com/commentisfree/2019/dec/06/british-hindus-labour-india-bjp>

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New Publications

Scotland's profile of volunteering

<https://www.volunteerscotland.net/for-organisations/research-and-evaluation/data-and-graphs/national-profile/>

Volunteering in your local area

<https://www.volunteerscotland.net/for-organisations/research-and-evaluation/data-and-graphs/local-area-profiles/>

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Other News

Susan Deacon: 'Police Scotland needs better scrutiny, not more'

<https://www.bbc.co.uk/news/uk-scotland-scotland-politics-50686196>

Police authority chief Susan Deacon walks out with criticism of 'flawed' system

<https://www.thetimes.co.uk/article/police-authority-chief-susan-deacon-walks-out-with-criticism-of-flawed-system-tsp0jttd9>

Census row: Major survey to be changed over Welsh ethnicity question

<https://www.bbc.com/news/uk-wales-politics-50665228>

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Bills in Progress

** new or updated this week

Scottish Parliament

Children (Scotland) Bill

<https://www.parliament.scot/parliamentarybusiness/Bills/112632.aspx>

Civil Partnership (Scotland) Bill

<https://www.parliament.scot/parliamentarybusiness/Bills/112997.aspx>

Disclosure (Scotland) Bill

<https://www.parliament.scot/parliamentarybusiness/Bills/111895.aspx>

**** Female Genital Mutilation (Protection and Guidance) (Scotland) Bill**

<https://www.parliament.scot/parliamentarybusiness/Bills/111850.aspx>

Stage 1 Report: Equalities and Human Rights Committee

<https://sp-bpr-en-prod-cdnep.azureedge.net/published/EHRiC/2019/12/5/Female-Genital-Mutilation--Protection-and-Guidance---Scotland--Bill---Stage-1-Report/EHRiCS052019R5.pdf>

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Consultations

** new or updated this week

Community Wellbeing (closing date 22 January 2020)

<https://www.parliament.scot/newsandmediacentre/113583.aspx>

Civil Partnership (Scotland) Bill (closing date 31 January 2020)

<https://www.parliament.scot/parliamentarybusiness/CurrentCommittees/113449.aspx>

Use of interpreters in the asylum process (closing date not stated)

<https://www.gov.uk/government/news/call-for-evidence-use-of-interpreters-in-the-asylum-process>

Experiences of Islamophobia (closing date not stated)

<https://www.surveymonkey.co.uk/r/amina-islamophobia>

Raising skills and standards of supporters of refugees and asylum seekers

(closing date not stated)

<https://www.surveymonkey.co.uk/r/3R8SDYN>

Police Scotland: Your view counts (open all year)

<http://www.scotland.police.uk/about-us/decision-making/public-consultation/local-policing-consultation>

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Job Opportunities

[Click here](#) to find out about job opportunities.

[Click here](#) to find out about Graduate, Modern, and Foundation Apprenticeship opportunities.

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Funding Opportunities

** new or updated this week

Wellbeing For Longer in Glasgow Festive Fund

Closing date for applications: 16 December 2019

Glasgow Health and Social Care Partnership funding of between £500 and £2,000 available to local organisations to support people in Glasgow City who may be isolated over the festive period. For information and to apply see

<https://www.impactfundingpartners.com/wellbeing-longer-glasgow-festive-fund>

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Events, Conferences, and Training

** new or updated this week

**** *this week!***

Introduction to Race Equality

11 December 2019 in Glasgow (10.00-3.30)

CRER training to build understanding of race and racism in the Scottish context, and provide the tools needed to promote equality for minority ethnic people. For information see <https://tinyurl.com/w6q6cfv>

**** *this week!***

Refugee community sponsorship

11 December 2019 in Glasgow

For information see http://www.scottishrefugeecouncil.org.uk/what_we_do/training or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

**** *this week!***

No Recourse to Public Funds

11 December 2019 in Glasgow (1.30-4.30)

PAiH training to help frontline workers identify a tenant's current status, clarify what this means in terms of access to public funds and plan effective support where difficulties arise. For information see <http://www.paih.org/training>

**** *applications close this week!***

Political Shadowing Scheme

Closing date for applications: 12 December 2019

CRER BME Political Shadowing Scheme to address the under-representation of Black and minority ethnic people in the Scottish political arena by empowering and inspiring individuals from BME communities to be actively involved in politics. For information see <https://www.crer.scot/political-shadowing-scheme>

Discrimination Law in 2020

3 February 2020 in Edinburgh (9.00-4.00)

Equality and Human Rights Commission conference to review major discrimination cases from the last year, and provide with authoritative guidance on recent and proposed changes to discrimination legislation. For information see <https://tinyurl.com/vg5gdu7>

Three mottos to guide our approach to equality, diversity & inclusion

13 February 2020 in Glasgow (1.00-4.30)

2 June 2020 in Glasgow (1.00-4.30)

Interfaith Scotland course considering diversity in its widest sense including why some people ignore or deny the disadvantages that others experience, how to respond to

misunderstandings or offence, and the impact of our inner narratives on our interactions. For information see <https://interfaithscotland.org/get-involved/training> or contact Jamie Spurway jamie@interfaithscotland.org

Interpreting culture – improving cross-cultural communication

10 March 2020 in Glasgow (1.00-4.30)

Interfaith Scotland course on cultural diversity to explore how cultural background influences behaviour, values, and beliefs, and how to improve our inter-cultural communication. For information see <https://interfaithscotland.org/get-involved/training> or contact Jamie Spurway jamie@interfaithscotland.org

Working with people from diverse religion & belief identities

22 April 2020 in Glasgow (1.00-4.30)

Interfaith Scotland course on improving confidence in discussing and responding to the religion and belief of those we work with. Includes the core beliefs and cultural practices of the main faiths, and individual needs that may arise from a person's faith or belief identity. For information see <https://interfaithscotland.org/get-involved/training> or contact Jamie Spurway jamie@interfaithscotland.org

**** Organising interfaith events and enabling dialogue**

7 May 2020 in Glasgow (1.00-4.30)

Interfaith Scotland course on how to arrange events that bring together people of many faiths and philosophies for meaningful and respectful dialogue, including practical considerations for their success, and creating an environment that respects difference while seeking mutual understanding. For information see <https://interfaithscotland.org/get-involved/training> or contact Jamie Spurway jamie@interfaithscotland.org

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Useful Links

Scottish Parliament <http://www.parliament.scot/>

Scottish Government <https://www.gov.scot/>

UK Parliament <http://www.parliament.uk/>

GovUK (links to UK Government Departments) <https://www.gov.uk/government/organisations>

European Parliament <http://www.europarl.europa.eu/portal/en>

One Scotland <http://onescotland.org/>

Scottish Refugee Council <http://www.scottishrefugeecouncil.org.uk>

Refugee Survival Trust <https://www.rst.org.uk/>

Freedom from Torture <https://www.freedomfromtorture.org/>

Interfaith Scotland <https://interfaithscotland.org/>

Equality and Human Rights Commission <https://www.equalityhumanrights.com/en>

Equality Advisory Support Service <http://www.equalityadvisoryservice.com/>

Scottish Human Rights Commission <http://www.scottishhumanrights.com/>

ACAS <http://www.acas.org.uk/>

SCVO <https://scvo.org.uk/>

Volunteer Scotland <https://www.volunteerscotland.net/>

Office of the Scottish Charity Regulator (OSCR) <https://www.oscr.org.uk/>

Scottish Fundraising Standards Panel <https://www.goodfundraising.scot/>

Disclosure Scotland <https://www.mygov.scot/working-jobs/finding-a-job/disclosure/>

Volunteer Scotland Disclosure Services

<https://www.volunteerscotland.net/for-organisations/disclosure-services/>

BBC News <https://www.bbc.com/news>

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*The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <https://www.scojec.org/>*



***BEMIS** is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. (Scottish Charity, no. SC027692) <http://www.bemis.org.uk/>*



*The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://www.gov.scot/>*

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