



MEMO is produced by the [Scottish Council of Jewish Communities \(SCoJeC\)](#) in partnership with [BEMIS – empowering Scotland's ethnic and cultural minority communities](#). It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences, and news reports.

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Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites have been redesigned, so that links published in previous issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

Please send information for inclusion in MEMO to [MEMO@scojec.org](mailto:MEMO@scojec.org) and [click here](#) to be added to the mailing list.

**The UK Parliament has been dissolved, and will not meet again until after the General Election that will take place on 12 December. Parliamentary questions not already answered will not now receive any response. The new parliament is expected to meet for the first time on 17 December formally to elect the Speaker, after which new MPs will be sworn in. The date of the State Opening of Parliament has not yet been announced.**

## Immigration and Asylum

### Scottish Parliament Oral Answers

#### Immigration Policy (Independent Scotland)

**Emma Harper (SNP):** To ask the Scottish Government whether an independent Scotland could allow people whose immigration status is being challenged through a tribunal or court to continue to work, study or volunteer. (S5O-03774)

**Reply from the Minister for Europe, Migration and International Development (Ben Macpherson):** Individuals and families who come from all over the world to work, study and settle in Scotland make vital contributions to Scotland's economy

and the delivery of public services. Inward migration enriches our society and communities.

The Scottish Government is sympathetic to all those who have difficulties navigating the complex and increasingly restrictive UK immigration rules. The immigration system should treat all individuals with dignity, fairness and respect; where appropriate, they should be allowed to work and support themselves during the immigration process.

In the event of independence, decisions relating to the shaping of migration policy would be for the Government of the day to make. However, this Scottish Government has long argued that, in the case of asylum seekers, the right to work should be granted to help support their integration and enable them to contribute to their new communities where they can do so.

**Emma Harper:** The Home Office currently prevents people from working, studying or claiming welfare support while their immigration status is being challenged. I have supported constituents who have been left with no choice other than to rely on charities for food, clothing and housing. Will the minister join me in condemning that inhumane approach from the United Kingdom Home Office, and will he give assurances we will do things differently in an independent Scotland, with a person-centred and fair approach to immigration policy?

**Reply from Ben Macpherson:** The Scottish Government has long expressed concern about the current UK Government's immigration policies, including those on asylum seekers, and about the UK Government position that asylum seekers can have no recourse to public funds. That is an area in which we could, of course, have different policies as an independent country.

Outwith the constitutional question of independence, if this Parliament had powers to set the rules and criteria for a Scottish visa, we could think about how to make immigration policy differently here in Scotland, but within a UK framework.

<http://www.parliament.scot/parliamentarybusiness/report.aspx?r=12376&i=111839#ScotParlOR>

## Scottish Parliament Motion

**S5M-19928 Monica Lennon (Labour): Mohamad Najjar, British Heart Foundation UK Volunteer of the Year** – That the Parliament congratulates Mohamad Najjar, a Syrian refugee, who settled in Hamilton, on winning the title of British Heart Foundation UK Young Volunteer of the Year; understands that Mohamad fled war with his parents, but sadly lost his father to a heart attack before they reached the UK; commends Mohamad who is determined to pursue his dream of becoming a doctor by volunteering at the British Heart Foundation store in Hamilton to improve his English and meet new people, and celebrates Mohamad and all the inspiring individuals who donate their time to the charity.

<https://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5M-19928>

## Press Releases

**Young migrants: Is Europe creating a lost generation?**

<https://fra.europa.eu/en/press-release/2019/young-migrants-europe-creating-lost-generation>

**Convention on the Rights of the Child far from reality for migrant children, OSCE human rights head says**

<https://www.osce.org/odihr/439610>

## New Publications

### **Check someone's settled or pre-settled status**

<https://www.gov.uk/check-immigration-status>

### **View and prove your settled or pre-settled status**

<https://www.gov.uk/view-prove-immigration-status>

### **English for Speakers of Other Languages (ESOL) policy for Wales**

<https://gov.wales/sites/default/files/publications/2019-11/english-for-speakers-of-other-languages-esol-policy-wales.pdf>

### **Integration of young refugees in the EU: good practices and challenges**

[https://fra.europa.eu/sites/default/files/fra\\_uploads/fra-2019-integration-young-refugees\\_en.pdf](https://fra.europa.eu/sites/default/files/fra_uploads/fra-2019-integration-young-refugees_en.pdf)

## News

### **General election 2019: Conservatives promise 'equal' immigration system**

<https://www.bbc.co.uk/news/election-2019-50449039>

### **General election 2019: Nigel Farage calls for 50,000 net migration cap**

<https://www.bbc.co.uk/news/election-2019-50478341>

### **Will post-Brexit immigration curbs affect Scotland?**

<https://www.scotsman.com/news/politics/explainer-will-post-brexit-immigration-curbs-affect-scotland-1-5047846>

### **Tories' hostile environment policy on immigration leaves everyone poorer**

<https://www.heraldsotland.com/opinion/18047741.tories-hostile-environment-policy-immigration-leaves-everyone-poorer/>

### **Migrants face tighter rules and increased charges under Conservatives**

<https://www.thetimes.co.uk/article/migrants-face-tighter-rules-and-increased-charges-under-conservatives-5f2m6bqc0>

### **Channel migrants: Four boats stopped in three hours**

<https://www.bbc.co.uk/news/uk-england-50451968>

### **Ten men found in lorry container on M25**

<https://www.independent.co.uk/news/uk/crime/men-migrants-lorry-m25-container-waltham-abbey-essex-a9213246.html>

### **16 people discovered in sealed trailer on ferry sailing from France to Ireland**

<https://www.independent.co.uk/news/world/europe/stena-line-trailer-people-found-cherbourg-france-rosslare-ireland-latest-a9212151.html>

### **Dozens of migrants found in refrigerated container on ferry**

<https://www.theguardian.com/uk-news/2019/nov/19/dozens-of-stowaways-found-on-uk-bound-ferry-reports-say>

**Migrants throw oranges from cold lorry in bid to be rescued**

<https://www.telegraph.co.uk/news/2019/11/20/migrants-throw-oranges-cold-lorry-bid-rescued/>

**Netherlands ferry: At least 25 people found after punching air hole in refrigerated container bound for UK**

<https://www.independent.co.uk/news/world/europe/ferry-migrants-netherlands-uk-boat-refrigerated-container-latest-update-a9209756.html>

**Dutch police find 25 migrants in refrigerated lorry leaving port bound for England**

<https://www.telegraph.co.uk/news/2019/11/19/dutch-police-find-25-migrants-refrigerated-lorry-leaving-port/>

**Migrants freed from sealed lorry arriving from France**

<https://www.thetimes.co.uk/edition/ireland/migrants-freed-from-sealed-lorry-arriving-from-france-h3nt3ljgc>

**Essex lorry deaths: Teenage victim had escaped Dutch asylum centre**

<https://www.independent.co.uk/news/uk/home-news/essex-lorry-deaths-vietnam-dutch-asylum-centre-grays-latest-a9214971.html>

**Are there 800,000 illegal immigrants in the UK?**

<https://www.bbc.com/news/uk-50420307>

**Law firm suspends asylum seeker interpreters**

<https://www.bbc.co.uk/news/uk-scotland-50473606>

**Windrush victim forced to sleep in London bin shed**

<https://www.theguardian.com/uk-news/2019/nov/23/windrush-bin-shed-britain-jamaica-deportation>

**I can't stand by while refugee children are being kept from their parents' loving arms – and neither should you**

<https://www.telegraph.co.uk/women/life/cant-stand-refugee-children-kept-parents-loving-arms-neither/>

**EU countries warned of 'lost generation' of young refugees**

<https://www.bbc.com/news/world-europe-50472402>

**Sesame Street to launch Arabic-language show for refugee children to help them deal with trauma**

<https://www.telegraph.co.uk/news/2019/11/22/sesame-street-launch-arabic-language-show-refugee-children-help/>

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## Equality

### News

**Rose Hudson-Wilkin: First black female bishop consecrated**

<https://www.bbc.com/news/uk-england-kent-50478481>

## **Racism, Religious Hatred, and Discrimination**

### **News**

**West Lothian councillor suspended over anti-Semitic blog post**  
<https://www.bbc.com/news/uk-scotland-scotland-politics-50501515>

**West Lothian SNP councillor suspended for three months after sharing 'anti-semitic' blog**  
<https://www.scotsman.com/news/politics/west-lothian-snp-councillor-suspended-for-three-months-after-sharing-anti-semitic-blog-1-5049736>

**SNP councillor suspended after sharing 'anti-semitic' blog about female trade unionist**  
<https://www.dailyrecord.co.uk/news/politics/snp-councillor-suspended-after-sharing-20922601>

**Tory candidate for Aberdeen North dropped over anti-Semitic comments**  
<https://www.bbc.co.uk/news/uk-scotland-north-east-orkney-shetland-50468770>

**Conservative candidate suspended after online comments emerge**  
<https://www.heraldscotland.com/news/18044764.conservative-candidate-suspended-online-comments-emerge/>

**Aberdeen Tory candidate Ryan Houghton racist tweets uncovered**  
<https://www.thenational.scot/news/18044656.aberdeen-tory-candidate-ryan-houghton-racist-tweets-uncovered/>

**Tory Aberdeen candidate suspended over Holocaust tweets**  
<https://www.theguardian.com/politics/2019/nov/19/tory-aberdeen-candidate-ryan-houghton-suspended-holocaust-tweets>

**Lord Alf Dubs 'sickened' by Tory candidate's Holocaust posts**  
<https://www.thenational.scot/news/18046231.lord-alf-dubs-sickened-tory-candidates-holocaust-posts/>

**Tory peer Warsi shares National front page in party bigotry row**  
<https://www.thenational.scot/news/18046365.tory-peer-sayeeda-warsi-shares-national-front-page-slams-party/>

**Tory election candidate suspended over antisemitism allegations**  
<https://www.independent.co.uk/news/uk/politics/tory-candidate-suspended-amjad-bashir-antisemitism-leeds-election-a9210591.html>

**Jeremy Corbyn accused of lying when he said 'every case' of anti-Semitism had been investigated**  
<https://www.telegraph.co.uk/politics/2019/11/21/jeremy-corbyn-accused-lying-said-every-case-anti-semitism-had/>

**General Election 2019: Labour dismiss anti-Semitism referral**

<https://www.bbc.com/news/uk-wales-politics-50445656>

**Jewish watchdog head 'disturbed' by anti-Semitism**

<https://www.telegraph.co.uk/politics/2019/11/24/jewish-watchdog-head-disturbed-anti-semitism/>

**Labour activists 'targeting rivals with racist abuse'**

<https://www.telegraph.co.uk/politics/2019/11/23/labour-activists-targeting-rivals-racist-abuse/>

**General election 2019: Hodge Hill candidate suspended over anti-Semitic tweets**

<https://www.bbc.co.uk/news/uk-england-birmingham-50495409>

**LibDem candidate suspended over 'unambiguously anti-Semitic' comments**

<https://www.thenational.scot/news/18049683.libdem-candidate-suspended-unambiguously-anti-semitic-comments/>

**Suspended Plaid Cymru member apologises for anti-Semitic posts**

<https://www.bbc.co.uk/news/election-2019-50461244>

**General election 2019: Plaid suspend member over anti-Semitism claims**

<https://www.bbc.com/news/uk-wales-politics-50453053>

**Prince Andrew accused of making racist remarks against Arabs as politicians call for him to be stripped of taxpayer funding**

<https://www.telegraph.co.uk/royal-family/2019/11/19/prince-andrew-accused-making-racist-remarks-against-arabs-politicians/>

**Prince Andrew was racist about Arabs at state banquet, claims former home secretary Jacqui Smith**

<https://www.thetimes.co.uk/article/prince-andrew-was-racist-about-arabs-at-state-banquet-claims-former-home-secretary-jacqui-smith-wrbqjqzxw>

**Church of England teaching document calls for repentance over role of Christians in centuries of antisemitism**

<https://www.churchofengland.org/more/media-centre/news/church-england-teaching-document-calls-repentance-over-role-christians>

**Church of England says Christians must repent for past antisemitism**

<https://www.theguardian.com/world/2019/nov/21/church-of-england-says-christians-must-repent-for-past-antisemitism>

**Centuries of Christian anti-Semitism led to Holocaust, landmark Church of England report concludes**

<https://www.telegraph.co.uk/news/2019/11/21/centuries-christian-anti-semitism-led-holocaust-landmark-church/>

**Church of England offers mea culpa on antisemitism**

<https://www.thetimes.co.uk/article/church-of-england-offers-mea-culpa-on-antisemitism-h22wtlrcf>

**Durham neo-Nazi teenager convicted of planning terror attack**

<https://www.bbc.co.uk/news/uk-england-tyne-50470957>

**Teenage neo-Nazi convicted of planning terror attack targeting synagogues as part of 'race war'**

<https://www.independent.co.uk/news/uk/crime/synagogue-attack-durham-terror-neo-nazi-race-war-antisemitism-a9210856.html>

**Man arrested over anti-Semitic abuse on Tube**

<https://www.bbc.com/news/uk-england-london-50533617>

**Police probe 'really anti-semitic abuse' directed at Jewish children**

<https://www.heraldscotland.com/news/18055539.police-probe-really-anti-semitic-abuse-directed-jewish-children/>

**Man arrested after Jewish children abused on London Underground**

<https://www.independent.co.uk/news/uk/crime/jewish-children-abused-tube-antisemitism-man-arrested-muslim-woman-asma-shuweikh-a9215441.html>

**Oxford Union debate: President resigns over blind student row**

<https://www.bbc.com/news/uk-england-oxfordshire-50482892>

**Oxford Union president resigns after blind black student dragged out of debate 'by the ankles'**

<https://www.independent.co.uk/news/education/education-news/oxford-union-president-resigns-brendan-mcgrath-ebenezer-azamati-a9210201.html>

**Oxford Union president to be impeachment over blind student dragged from seat**

<https://www.thetimes.co.uk/past-six-days/2019-11-19/news/oxford-union-chief-faces-ousting-motion-over-blind-student-dragged-from-seat-flrvt05f2>

**Black Wetherspoon's customer boycotts pub over banana order**

<https://www.bbc.com/news/uk-england-london-50507429>

**Police officer mocked Jewish colleague by dangling pepperoni pizza over her food, disciplinary hearing told**

<https://www.independent.co.uk/news/uk/home-news/jewish-police-officer-pepperoni-pizza-kosher-misconduct-disciplinary-a9209176.html>

**Football hate crime reports increase by 66% in England**

<https://www.bbc.co.uk/sport/football/50486590>

**Mark Sampson, former England women's coach, charged by FA over alleged racist comment**

<https://www.telegraph.co.uk/football/2019/11/20/mark-sampson-former-england-womens-coach-charged-fa-alleged/>

**Former England women's manager Mark Sampson on racism charge**

<https://www.thetimes.co.uk/article/former-england-womens-manager-mark-sampson-on-racism-charge-tv080hgx0>

**Wijnaldum on racism in football: 'What can you do as a player? It's a problem in society'**

<https://www.theguardian.com/football/video/2019/nov/19/wijnaldum-on-racism-in-football-what-can-you-do-as-a-player-its-a-problem-in-society-video>

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## Other Scottish Parliament and Government

### Press Release

#### **Strengthening children's rights**

<https://www.gov.scot/news/strengthening-childrens-rights/>

#### **“Then and Now” competition on Instagram**

*Closing date for entries 2 December 2019*

The Scottish Parliament is celebrating its 20th anniversary with a '[Then and Now](#)' competition on Instagram. They want to see the funniest, most creative and heart-warming recreations of your old photos matching the location, outfit and facial expressions of your original photo as best you can. For information see

<https://www.visitparliament.scot/scotparl20-then-and-now/>

### New Publication

#### **Freedom of Information release: Female genital mutilation (FGM) questions and funding**

<https://www.gov.scot/publications/foi-19-02337/>

### News

#### **Alex Salmond accused of sexual assaults on 10 women**

<https://www.bbc.co.uk/news/uk-scotland-scotland-politics-50486713>

#### **Alex Salmond accused of sexual offences against 10 women**

<https://www.heraldscotland.com/news/18051196.alex-salmond-accused-sexual-offences-10-women/>

#### **Alex Salmond trial: Former first minister promises to defend himself ‘vigorously’**

<https://www.scotsman.com/news/crime/alex-salmond-trial-former-first-minister-promises-to-defend-himself-vigorously-1-5049781>

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## Other UK Parliament and Government

### Press Release

#### **Operation to tackle FGM and forced marriage honoured at awards**

<https://www.gov.uk/government/news/operation-to-tackle-fgm-and-forced-marriage-honoured-at-awards>

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# **General Election**

## **Manifestos**

***Scottish Labour is currently the only party in Scotland to have published a General Election manifesto.***

### **UK Conservative Party Manifesto**

[https://assets-global.website-files.com/5da42e2cae7ebd3f8bde353c/5dda924905da587992a064ba\\_Conservative%202019%20Manifesto.pdf](https://assets-global.website-files.com/5da42e2cae7ebd3f8bde353c/5dda924905da587992a064ba_Conservative%202019%20Manifesto.pdf)

### **Scottish Labour Party Manifesto**

<https://scottishlabour.org.uk/wp-content/uploads/2019/11/Scottish-Labour-Manifesto-2019.pdf>

### **UK Labour Party Manifesto**

<https://labour.org.uk/wp-content/uploads/2019/11/Real-Change-Labour-Manifesto-2019.pdf>

### **UK LibDem Party Manifesto**

[https://d3n8a8pro7vhmx.cloudfront.net/libdems/pages/57307/attachments/original/1574267252/Stop\\_Brexit\\_and\\_Build\\_a\\_Brighter\\_Future.pdf?1574267252](https://d3n8a8pro7vhmx.cloudfront.net/libdems/pages/57307/attachments/original/1574267252/Stop_Brexit_and_Build_a_Brighter_Future.pdf?1574267252)

### **UK Green Party Manifesto**

<https://www.greenparty.org.uk/assets/files/Elections/Green%20Party%20Manifesto%202019.pdf>

### **Brexit Party Manifesto**

<https://www.thebrexitparty.org/wp-content/uploads/2019/11/Contract-With-The-People.pdf>

### **Plaid Cymru Manifesto**

[https://www.partyof.wales/full\\_manifesto](https://www.partyof.wales/full_manifesto)

## **News**

### **Labour Party manifesto 2019: 12 key policies explained**

<https://www.bbc.com/news/election-2019-50501411>

### **Liberal Democrat manifesto 2019: 12 key policies explained**

<https://www.bbc.com/news/election-2019-50459123>

### **Green Party manifesto 2019: 12 key policies explained**

<https://www.bbc.com/news/election-2019-50464641>

### **Brexit Party: 12 key policies explained**

<https://www.bbc.co.uk/news/election-2019-50515516>

### **Plaid Cymru manifesto 2019: 11 key policies explained**

<https://www.bbc.com/news/election-2019-50506359>

### **Lib Dems and SNP lose court bid for slot on ITV election debate**

<https://www.independent.co.uk/news/uk/politics/lib-dems-general-election-debate-itv-joswinson-corbyn-boris-johnson-a9208401.html>

**General Election: Young people and ethnic minorities at risk of missing voter registration deadline**

<https://www.independent.co.uk/news/uk/politics/general-election-register-vote-young-people-bame-teenagers-a9207091.html>

**Every candidate standing in the general election in Scotland**

<https://www.heraldscotland.com/news/18054374.every-candidate-standing-general-election-scotland/>

**General Election 2019: Muslim voters on issues that matter to them**

<https://www.bbc.com/news/av/uk-england-50518346/general-election-2019-muslim-voters-on-issues-that-matter-to-them>

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## Other News

**Gravesend Sikhs celebrate 550 years since Guru Nanak's birth**

<https://www.bbc.co.uk/news/uk-england-kent-50451267>

**Parents win right to prayer-free alternative to religious assemblies**

<https://www.theguardian.com/education/2019/nov/20/oxfordshire-parents-win-right-to-prayer-free-school-assembly>

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## Bills in Progress \*\* new or updated this week

### Scottish Parliament

**Children (Scotland) Bill**

<https://www.parliament.scot/parliamentarybusiness/Bills/112632.aspx>

**Civil Partnership (Scotland) Bill**

<https://www.parliament.scot/parliamentarybusiness/Bills/112997.aspx>

**\*\* Disclosure (Scotland) Bill**

<https://www.parliament.scot/parliamentarybusiness/Bills/111895.aspx>

Stage 1 Evidence session, Education and Skills Committee

<http://www.parliament.scot/parliamentarybusiness/report.aspx?r=12368&i=111795#ScottParlOR>

**\*\* Female Genital Mutilation (Protection and Guidance) (Scotland) Bill**

<https://www.parliament.scot/parliamentarybusiness/Bills/111850.aspx>

Stage 1 evidence session, Equalities and Human Rights Committee

<http://www.parliament.scot/parliamentarybusiness/report.aspx?r=12365&i=111786#ScottParlOR>

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## Consultations

\*\* new or updated this week

**\*\* closes this week!**

**Financial Redress for Historical Child Abuse in Care** (closing date 25 November 2019)  
<https://consult.gov.scot/redress-survivor-relations/financial-redress-historical-child-abuse-in-care/>

**\*\* closes this week!**

**Trafficking and Exploitation Strategy Review** (closing date 29 November 2019)  
<https://consult.gov.scot/human-trafficking-team/trafficking-and-exploitation-strategy-review/>

**Community Wellbeing** (closing date 22 January 2020)  
<https://www.parliament.scot/newsandmediacentre/113583.aspx>

**Civil Partnership (Scotland) Bill** (closing date 31 January 2020)  
<https://www.parliament.scot/parliamentarybusiness/CurrentCommittees/113449.aspx>

**Use of interpreters in the asylum process** (closing date not stated)  
<https://www.gov.uk/government/news/call-for-evidence-use-of-interpreters-in-the-asylum-process>

**Experiences of Islamophobia** (closing date not stated)  
<https://www.surveymonkey.co.uk/r/amina-islamophobia>

**Raising skills and standards of supporters of refugees and asylum seekers**  
(closing date not stated)  
<https://www.surveymonkey.co.uk/r/3R8SDYN>

**Police Scotland: Your view counts** (open all year)  
<http://www.scotland.police.uk/about-us/decision-making/public-consultation/local-policing-consultation>

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## Job Opportunities

[Click here](#) to find out about job opportunities.

[Click here](#) to find out about Graduate, Modern, and Foundation Apprenticeship opportunities.

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## Events, Conferences, and Training

\*\* new or updated this week

**\*\* this week!**

**Young People's Festival of Politics**

30 November 2019 at the Scottish Parliament in Edinburgh (12.00-6.30)

A free day of inspiring talks, activities and workshops at the Scottish Parliament including, amongst others, panel discussions on climate change and activism, spoken-word performance, and circus skills workshops. For information see

<https://www.festivalofpolitics.scot/events/young-peoples-festival-of-politics-2019>

### **Engaging with seldom heard voices**

5 December 2019 in Glasgow

Scottish Refugee Council course looking at the various approaches, tools and techniques we can adopt to reach out to people who are seldom heard. For information see <https://tinyurl.com/y8tg2x4k> or contact Martha Harding 0141 248 9799 / [martha.harding@scottishrefugeecouncil.org.uk](mailto:martha.harding@scottishrefugeecouncil.org.uk)

### **Introduction to Race Equality**

11 December 2019 in Glasgow (10.00-3.30)

CRER training to build understanding of race and racism in the Scottish context, and provide the tools needed to promote equality for minority ethnic people. For information see <https://tinyurl.com/w6g6cfv>

### **Refugee community sponsorship**

11 December 2019 in Glasgow

For information see [http://www.scottishrefugeecouncil.org.uk/what\\_we\\_do/training](http://www.scottishrefugeecouncil.org.uk/what_we_do/training) or contact Martha Harding 0141 248 9799 / [martha.harding@scottishrefugeecouncil.org.uk](mailto:martha.harding@scottishrefugeecouncil.org.uk)

### **No Recourse to Public Funds**

11 December 2019 in Glasgow (1.30-4.30)

PAiH training to help frontline workers identify a tenant's current status, clarify what this means in terms of access to public funds and plan effective support where difficulties arise. For information see <http://www.paih.org/training>

### **Political Shadowing Scheme**

Closing date for applications: 12 December 2019

CRER BME Political Shadowing Scheme to address the under-representation of Black and minority ethnic people in the Scottish political arena by empowering and inspiring individuals from BME communities to be actively involved in politics. For information see <https://www.crer.scot/political-shadowing-scheme>

### **Three mottos to guide our approach to equality, diversity & inclusion**

13 February 2020 in Glasgow (1.00-4.30)

2 June 2020 in Glasgow (1.00-4.30)

Interfaith Scotland course considering diversity in its widest sense including why some people ignore or deny the disadvantages that others experience, how to respond to misunderstandings or offence. For information see <https://interfaithscotland.org/get-involved/training> or contact Jamie Spurway [jamie@interfaithscotland.org](mailto:jamie@interfaithscotland.org)

### **Interpreting culture – improving cross-cultural communication**

10 March 2020 in Glasgow (1.00-4.30)

Interfaith Scotland course on cultural diversity to explore how cultural background influences behaviour, values, and beliefs, and how to improve our inter-cultural communication. For information see <https://interfaithscotland.org/get-involved/training> or contact Jamie Spurway [jamie@interfaithscotland.org](mailto:jamie@interfaithscotland.org)

### **Working with people from diverse religion & belief identities**

22 April 2020 in Glasgow (1.00-4.30)

Interfaith Scotland course on improving confidence in discussing and responding to the religion and belief of those we work with. Includes the core beliefs and cultural practices of the main faiths, and individual needs that may arise from a person's faith or belief identity. For information see <https://interfaithscotland.org/get-involved/training> or contact Jamie Spurway [jamie@interfaithscotland.org](mailto:jamie@interfaithscotland.org)

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## Useful Links

**Scottish Parliament** <http://www.parliament.scot/>

**Scottish Government** <https://www.gov.scot/>

**UK Parliament** <http://www.parliament.uk/>

**GovUK (links to UK Government Departments)** <https://www.gov.uk/government/organisations>

**European Parliament** <http://www.europarl.europa.eu/portal/en>

**One Scotland** <http://onescotland.org/>

**Scottish Refugee Council** <http://www.scottishrefugeecouncil.org.uk>

**Refugee Survival Trust** <https://www.rst.org.uk/>

**Freedom from Torture** <https://www.freedomfromtorture.org/>

**Interfaith Scotland** <https://interfaithscotland.org/>

**Equality and Human Rights Commission** <https://www.equalityhumanrights.com/en>

**Equality Advisory Support Service** <http://www.equalityadvisoryservice.com/>

**Scottish Human Rights Commission** <http://www.scottishhumanrights.com/>

**ACAS** <http://www.acas.org.uk/>

**SCVO** <https://scvo.org.uk/>

**Volunteer Scotland** <https://www.volunteerscotland.net/>

**Office of the Scottish Charity Regulator (OSCR)** <https://www.oscr.org.uk/>

**Scottish Fundraising Standards Panel** <https://www.goodfundraising.scot/>

**Disclosure Scotland** <https://www.mygov.scot/working-jobs/finding-a-job/disclosure/>

**Volunteer Scotland Disclosure Services**  
<https://www.volunteerscotland.net/for-organisations/disclosure-services/>

**BBC News** <https://www.bbc.com/news>

**TOP**

**SCoJeC**

The Scottish Council of  
**Jewish Communities**

Representing, connecting and supporting Jewish people in Scotland



The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <https://www.scojec.org/>

**BEMIS**

Empowering Scotland's Ethnic and  
Cultural Minority Communities

**BEMIS** is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. (Scottish Charity, no. SC027692) <http://www.bemis.org.uk/>



**gov.scot**

The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://www.gov.scot/>

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