



MEMO is produced by the [Scottish Council of Jewish Communities \(SCoJeC\)](#) in partnership with [BEMIS – empowering Scotland's ethnic and cultural minority communities](#). It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences, and news reports.

Contents

[Immigration and Asylum](#)

[Community Relations](#)

[Equality](#)

[Racism, Religious Hatred, and Discrimination](#)

[Other Scottish Parliament and Government](#)

[Other UK Parliament and Government](#)

[Other News](#)

[Bills in Progress](#)

[Consultations](#)

[Job Opportunities](#)

[Funding Opportunities](#)

[Events, Conferences, and Training](#)

[Useful Links](#)

Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites have been redesigned, so that links published in previous issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

Please send information for inclusion in MEMO to MEMO@scojec.org and [click here](#) to be added to the mailing list.

The Scottish Parliament is in recess until 2 September 2019, and the UK Parliament until 3 September 2019. The next issues MEMO will be published on 9 September.

Immigration and Asylum

Press Releases

Call for UK Government to attend Festivals Visa Summit

<https://www.gov.scot/news/call-for-uk-government-to-attend-festivals-visa-summit/>

Prime Minister sets out vision to cement UK as a science superpower

<https://www.gov.uk/government/news/pm-sets-out-vision-to-cement-uk-as-a-science-superpower>

Give migrant youth a chance

<https://fra.europa.eu/en/news/2019/give-migrant-youth-chance>

Asylum applications in the EU+ up by 10 % in the first half of 2019 from the same period in 2018

<https://www.easo.europa.eu/news-events/asylum-applications-eu-10-first-half-2019-same-period-2018>

New Publications

Settled status for EU citizens and their families: translations

The guidance is available at the following link in English, Bulgarian, Croatian, Czech, Danish, Dutch, Estonian, Finnish, French, Greek, Hungarian, Icelandic, Irish, Italian, Latvian, Lithuanian, Maltese, Norwegian, Polish, Portuguese, Romanian, Slovak, Slovenian, Spanish, Swedish, and Welsh. A translation in German will be available soon.

<https://www.gov.uk/guidance/settled-status-for-eu-citizens-and-their-families-translations#history>

Migration Statistics Quarterly Report: August 2019

<https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/internationalmigration/bulletins/migrationstatisticsquarterlyreport/august2019/pdf>

EU Settlement Scheme statistics, July 2019

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/825277/eu-settlement-scheme-statistics-july-2019.pdf

EU Settlement Scheme quarterly statistics, June 2019

<https://www.gov.uk/government/statistics/eu-settlement-scheme-quarterly-statistics-june-2019>

Migrant labour force within the tourism industry: August 2019

<https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/internationalmigration/articles/migrantlabourforcewithinthetourismindustry/august2019/pdf>

Care and management of Post Detention Age claims (updated)

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/827145/Care_and_management_of_post-detention-age_claims.pdf?_ga=2.66580326.994847201.1566739744-485717898.1537426433

Overview of the immigration system (updated)

<https://www.gov.uk/government/publications/immigration-statistics-year-ending-june-2019/overview-of-the-immigration-system>

User Guide to Home Office Immigration Statistics

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/826729/user-guide-immigration-statistics.pdf?_ga=2.36614120.994847201.1566739744-485717898.1537426433

Summary of latest immigration statistics

<https://www.gov.uk/government/publications/immigration-statistics-year-ending-june-2019/summary-of-latest-statistics>

How many people come to the UK each year (including visitors)?

<https://www.gov.uk/government/publications/immigration-statistics-year-ending-june-2019/how-many-people-come-to-the-uk-each-year-including-visitors>

Why do people come to the UK? To work

<https://www.gov.uk/government/publications/immigration-statistics-year-ending-june-2019/why-do-people-come-to-the-uk-to-work>

Why do people come to the UK? To study

<https://www.gov.uk/government/publications/immigration-statistics-year-ending-june-2019/why-do-people-come-to-the-uk-to-study>

Why do people come to the UK? For family reasons

<https://www.gov.uk/government/publications/immigration-statistics-year-ending-june-2019/why-do-people-come-to-the-uk-for-family-reasons>

How many people do we grant asylum or protection to?

<https://www.gov.uk/government/publications/immigration-statistics-year-ending-june-2019/how-many-people-do-we-grant-asylum-or-protection-to>

How many people continue their stay in the UK?

<https://www.gov.uk/government/publications/immigration-statistics-year-ending-june-2019/how-many-people-continue-their-stay-in-the-uk>

How many people are detained or returned?

<https://www.gov.uk/government/publications/immigration-statistics-year-ending-june-2019/how-many-people-are-detained-or-returned>

Experimental statistics: Asylum claims on the basis of sexual orientation

<https://www.gov.uk/government/publications/immigration-statistics-year-ending-june-2019/experimental-statistics-asylum-claims-on-the-basis-of-sexual-orientation>

Immigration statistics data tables, year ending June 2019 second edition

<https://www.gov.uk/government/statistical-data-sets/immigration-statistics-data-tables-year-ending-june-2019>

Fourth report on statistics being collected under the exit checks programme

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/826381/fourth-report-on-statistics-being-collected-under-the-exit-checks.pdf?_ga=2.62834404.994847201.1566739744-485717898.1537426433

Briefing: The United Nations Global Compact for Migration

<http://researchbriefings.files.parliament.uk/documents/CBP-8459/CBP-8459.pdf>

News

Brexit: EU migration rules 'to end straight after no-deal'

<https://www.bbc.com/news/uk-politics-49393556>

EU criminals barred in 'symbolic' move as freedom of movement ends in no-deal Brexit on October 31

<https://www.telegraph.co.uk/politics/2019/08/19/eu-criminals-barred-symbolic-move-freedom-movement-ends-no-deal/>

Migrants with criminal past may face an immediate ban after Brexit

<https://www.thetimes.co.uk/past-six-days/2019-08-20/news/migrants-with-criminal-past-may-face-an-immediate-ban-after-brexit-ft8g6swqb>

Migration: UK cannot end freedom of movement on Brexit day, experts say

<https://www.bbc.co.uk/news/uk-49433027>

'Windrush on steroids': Corbyn decries plan to end free movement

<https://www.theguardian.com/politics/2019/aug/20/brexit-free-movement-cutoff-plans-worse-than-windrush-says-abbott>

EU migration to UK at lowest level since 2013, disputed data shows

<https://www.theguardian.com/world/2019/aug/22/eu-migration-uk-lowest-level-since-2013-ons-data>

Number of EU citizens moving to UK for work has halved since Brexit vote

<https://www.independent.co.uk/news/uk/home-news/eu-citizens-move-uk-work-numbers-figures-ons-a9074251.html>

Net migration from EU slashed by two-thirds as it falls to five year low

<https://www.telegraph.co.uk/politics/2019/08/22/net-migration-eu-slashed-two-thirds-falls-five-year-low/>

UK migration: Eastern and Central Europeans leaving UK, ONS says

<https://www.bbc.com/news/uk-49433027>

EU migration to UK 'underestimated' by ONS

<https://www.bbc.co.uk/news/uk-49420730>

EU migration to UK underestimated by ONS, analysts say

<https://www.theguardian.com/world/2019/aug/21/eu-migration-to-uk-underestimated-by-ons-analysts-say>

Government systematically overestimated number of immigrants from outside EU, report reveals

<https://www.independent.co.uk/news/uk/home-news/uk-eu-immigrant-numbers-figures-government-a9072986.html>

Net EU migration has been under-estimated by 16 per cent, admit UK's official statisticians

<https://www.telegraph.co.uk/politics/2019/08/21/net-eu-migration-has-under-estimated-16-per-cent-admit-uks-official/>

Migration data: Why is it so hard to count people?

<https://www.bbc.co.uk/news/uk-49427824>

One million EU migrants told they are free to remain after Brexit

<https://www.thetimes.co.uk/article/one-million-eu-migrants-told-they-are-free-to-remain-after-brexit-kxndv9t8l>

Scotland Brexit: 50,000 applications for EU Settlement Scheme

<https://www.bbc.co.uk/news/uk-scotland-scotland-politics-49436437>

Vast majority of EU citizens in Scotland yet to apply for settled status

<https://www.scotsman.com/news/politics/vast-majority-of-eu-citizens-in-scotland-yet-to-apply-for-settled-status-1-4988491>

Government says EU citizens living in UK will not have to pay for NHS care
<https://www.independent.co.uk/news/brexit-no-deal-hospital-eu-patients-charge-uk-nhs-boris-johnson-a9057166.html>

EU workers in Britain at record high
<https://www.thetimes.co.uk/article/eu-workers-in-britain-at-record-high-9j0p6dc1l>

If Priti Patel backs this unfair minimum salary threshold for migrants, people like me won't stand a chance
<https://www.independent.co.uk/voices/priti-patel-migrant-minimum-salary-threshold-home-office-a9056846.html>

Home Office outsourcing to 'exploitative' contractor must be reviewed, say MPs and lawyers
<https://www.independent.co.uk/news/uk/home-news/home-office-vfs-visas-profit-contracts-outsourcing-a9064226.html>

Work visa delays prove costly to foreign doctors, and the NHS
<https://www.theguardian.com/society/2019/aug/18/visa-delays-nhs-doctors-immigration-patients-at-risk-hospitals-vacancies>

Home Office drastically missing asylum claim target
http://www.scottishrefugeecouncil.org.uk/news_and_events/news/3469_home_office_drastically_missing_asylum_claim_target

Asylum claim targets 'being missed by eight weeks'
<https://www.bbc.co.uk/news/uk-scotland-49439602>

Asylum waiting times at record high as thousands 'left in limbo'
<https://www.independent.co.uk/news/uk/home-news/asylum-seekers-waiting-times-home-office-immigration-a9075256.html>

Number of migrants crossing the Channel reportedly surpassed 1,000 so far this year
<https://www.telegraph.co.uk/news/2019/08/22/number-migrants-crossing-channel-has-surpassed-1000-2019/>

Channel migrants: Priti Patel to raise issue with France
<https://www.bbc.co.uk/news/uk-49443154>

Johnson warns against Channel crossings after dozens intercepted
<https://www.theguardian.com/uk-news/2019/aug/23/channel-crossings-uk-and-france-to-meet-after-dozens-intercepted>

Don't try it, Boris Johnson warns boat migrants crossing the English Channel
<https://www.thetimes.co.uk/past-six-days/2019-08-24/news/don-t-try-it-boris-johnson-warns-boat-migrants-crossing-the-channel-j5m9rrvlh>

'Brutal' border policies in Calais condemned after surge in attempted Channel crossings
<https://www.independent.co.uk/news/uk/home-news/calais-crossings-channel-refugees-migrants-uk-home-office-a9076636.html>

Channel migrants: Two boats intercepted carrying 21 people
<https://www.bbc.co.uk/news/uk-england-kent-49425878>

The 'Calais crisis' is on the agenda once again – but the problems never went away
<https://www.independent.co.uk/news/uk/home-news/calais-crossings-channel-refugees-migrants-uk-home-office-a9076901.html>

Iranian woman dies as migrants forced at gunpoint to cross Channel
<https://www.thetimes.co.uk/article/iranian-woman-dies-as-migrants-forced-at-gunpoint-to-cross-channel-mnhg6b280>

Iranian migrants: Fatality was what Channel patrols feared most
<https://www.thetimes.co.uk/article/the-fate-that-channel-patrols-dreaded-sc3m2g97s?region=global>

Judge rejected asylum seeker who did not have gay 'demeanour'
<https://www.theguardian.com/uk-news/2019/aug/21/judge-rejected-asylum-seeker-who-did-not-have-gay-demeanour>

Asylum seeker told by judge he was not 'effeminate' enough to be gay
<https://www.independent.co.uk/news/uk/home-news/asylum-seeker-gay-judge-immigration-a9064511.html>

Serco Lock-Change Evictions: Know Your Rights
http://www.scottishrefugeecouncil.org.uk/news_and_events/news/3466_serco_lock-change_evictions_know_your_rights

Stop Lock-Change Evictions, Say No to Street Homelessness
http://www.scottishrefugeecouncil.org.uk/news_and_events/news/3468_stop_lock-change_evictions_say_no_to_street_homelessness

Locked-out asylum seeker allowed to return to Home Office lodgings
<https://www.theguardian.com/uk-news/2019/aug/15/asylum-seeker-locked-out-of-home-in-london-despite-active-claim>

Asylum seekers crammed into rat-infested rooms
<https://www.theguardian.com/world/2019/aug/20/asylum-seekers-crammed-into-cockroach-infested-accommodation-home-office>

More than 3,000 hunger strikes at immigration centres in UK since 2015
<https://www.theguardian.com/uk-news/2019/aug/15/more-than-3000-hunger-strikes-at-immigration-centres-in-uk-since-2015>

Surge in trafficking victims leaving UK 'voluntarily' after being held in immigration detention, figures show
<https://www.independent.co.uk/news/uk/home-news/modern-slavery-trafficking-victims-return-immigration-detention-home-office-a9073691.html>

Unlawfully detained woman who miscarried receives £50k payout
<https://www.theguardian.com/politics/2019/aug/19/trafficked-woman-detained-at-heathrow-wins-50000-payout>

Woman detained unlawfully who suffered miscarriage granted £50,000 payout
<https://www.telegraph.co.uk/news/2019/08/19/woman-detained-unlawfully-suffered-miscarriage-granted-50000/>

The brutality of deportations from the UK

<https://www.theguardian.com/law/2019/aug/13/the-brutality-of-deportations-from-the-uk>

Shackles and restraints used on hundreds of deportees from UK

<https://www.theguardian.com/uk-news/2019/aug/11/shackles-and-restraints-used-on-hundreds-of-deportees-from-uk>

Joy as teenage asylum seekers win battle against deportation

https://www.churchofscotland.org.uk/news_and_events/news/2019/Joy_as_teenage_asylum_seekers_win_battle_against_deportation

Joy as teenage asylum seeker brothers released from “psychological prison”

<http://thirdforcenews.org.uk/tfn-news/joy-as-teenage-asylum-seeker-brothers-released-from-psychological-prison>

When Brexit is personal

<https://actiononprejudice.info/2019/08/when-brexit-is-personal/>

Cricketer faces deportation to Afghanistan after fleeing to Scotland as a teenager

<https://www.scotsman.com/news/people/cricketer-faces-deportation-to-afghanistan-after-fleeing-to-scotland-as-a-teenager-1-4986204>

Bournemouth cookery class for young asylum seekers

<https://www.bbc.co.uk/news/av/uk-england-dorset-49282179/bournemouth-cookery-class-for-young-asylum-seekers>

Former child refugee reunited with aid worker who gave her a bike

<https://www.theguardian.com/world/2019/aug/13/former-child-refugee-tracks-down-camp-worker-who-gave-her-a-bike>

How can anyone place their faith in a migration system that is divorced from reality?

<https://www.telegraph.co.uk/politics/2019/08/22/can-anyone-place-faith-migration-system-divorced-reality/>

TOP

Community Relations

News

'Jewface' row: West End musical accused of cultural appropriation

<https://www.theguardian.com/stage/2019/aug/23/jewface-row-west-end-musical-falsettos-decried-for-cultural-appropriation>

Miriam Margolyes accuses West End producers of 'overt appropriation' for not casting Jewish actors

<https://www.telegraph.co.uk/news/2019/08/22/miriam-margolyes-accuses-west-end-producers-overt-appropriation/>

TOP

Equality

UK Parliament, House of Commons Written Answer

Foreign and Commonwealth Office: Ethnic Groups

Seema Malhotra (Labour Co-op) [279050] To ask the Secretary of State for Foreign and Commonwealth Affairs, how many BAME staff are employed at (a) grade 7, (b) grade 5 and (c) grade 3 in his Department.

Reply from Christopher Pincher: The percentage of United Kingdom-based ethnic minority staff employed at D6 (grade 7 equivalent) in the Foreign & Commonwealth Office (FCO) is 9 per cent. The percentage of United Kingdom-based ethnic minority staff employed in the FCO's senior management structure (SMS) is 7 per cent. Diversity statistics are published in the FCO's Annual Report and Accounts 2018-2019. They are given as percentages and are not broken down into separate SMS grades (SMS 1 (grade 5 equivalent), SMS 2 (grade 3 equivalent), SMS 3 and SMS 4) in order to protect individual staff anonymity. The Civil Service-wide percentage for ethnic minority staff in SCS grades is 6.0 per cent (March 2019). The Civil Service-wide percentage for ethnic minority staff at grade 7 is 11.1 per cent.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2019-07-18/279050/>

Press Release

Parole Board triples its diversity

<https://www.gov.uk/government/news/parole-board-triples-its-diversity>

New Publications

Improving People's Wellbeing: 6 key questions to ask when making budget decisions

<https://tinyurl.com/y6o32ten>

Class, Race and Inequality in Northern Towns

<https://www.runnymedetrust.org/uploads/images/blog/Runnymede%20UoL%20Northern%20Class%20Race%20Inequality%20briefing%20FINAL.pdf>

News

Young Women Lead

YWCA leadership programme for young women aged 30 and under living in Scotland and who are from minority ethnic communities. This programme creates a unique and exciting safe space to hear the voices of young women in Scotland and part of the focus is to increase young women's political participation. For full details see

<http://www.ywcascotland.org/young-women-lead-2019-2020-applications-are-now-open/>

Labour: Groups press for more ethnic minority candidates

<https://www.bbc.co.uk/news/uk-politics-49422452>

Racism, Religious Hatred, and Discrimination

Scottish Parliament Motion

S5M-18582 John Mason (SNP): Persecution of Religion or Belief – That the Parliament acknowledges the UN’s International Day of Commemorating the Victims of Acts of Violence Based on Religion or Belief, which is on 22 August 2019; recognises the important role religion and belief play in many people’s lives in Scotland and around the world; understands that people’s religion or belief is often strongly held and can be the subject of disagreement with others in any given community; rejects violence that occurs as a result interfaith differences, and stands in solidarity with victims of violence carried out reprehensibly in the name of religion in Scotland and across the world, including in New Zealand and Sri Lanka.

<https://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5M-18582>

Press Release

To combat religious hatred, we must recognize its link to other human rights abuses, OSCE human rights head says

<https://www.osce.org/odihr/428384>

News

Leaked emails show Ukip leader comparing Muslims to Nazis

<https://www.theguardian.com/politics/2019/aug/22/leaked-emails-show-ukip-leader-richard-braine-comparing-muslims-nazis>

Ukip leader Richard Braine attacks Islam and invokes Nazis in leaked emails

<https://www.thetimes.co.uk/past-six-days/2019-08-23/news/richard-braine-ukip-leader-attacks-islam-and-invokes-nazis-in-leaked-emails-5vklffrgg>

Detention of Muslims at UK ports and airports 'structural Islamophobia'

<https://www.theguardian.com/news/2019/aug/20/detention-of-muslims-at-uk-ports-and-airports-structural-islamophobia>

I wrote a sketch about Muslims at airport security. Guess what happened next

<https://www.theguardian.com/commentisfree/2019/aug/21/comedy-sketch-muslims-airports-stopped>

Labour regional board member suspended by party after sharing post claiming Holocaust ‘biggest lie’ in history

<https://www.independent.co.uk/news/uk/politics/labour-party-holocaust-antisemitism-board-members-jeremy-corbyn-a9070976.html>

MP Chris Williamson sues Labour for suspension over anti-Semitism

<https://www.bbc.co.uk/news/uk-politics-49340347>

Chris Williamson to take Labour to court over 'unlawful' suspension for antisemitism comments

<https://www.independent.co.uk/news/uk/politics/labour-antisemitism-chris-williamson-suspension-comments-court-a9056926.html>

Anti-knife branding in chicken shops 'racist or stupid', says MP

<https://www.theguardian.com/uk-news/2019/aug/14/anti-knife-branding-in-chicken-shops-called-stupid-by-mps>

Home Office in race row over chicken shop campaign to fight knife crime

<https://www.telegraph.co.uk/politics/2019/08/15/home-office-race-row-chicken-shop-campaign-fight-knife-crime/>

The chicken shop knife-crime campaign would be funny if it wasn't so tragic

<https://www.theguardian.com/commentisfree/2019/aug/16/chicken-shop-knife-crime-campaign-home-office>

Citizens Advice training document 'propagated racist stereotypes'

<https://www.theguardian.com/uk-news/2019/aug/14/citizens-advice-training-document-propagated-racist-stereotypes>

Citizens Advice's racist training on Bame communities confirmed what I always knew about UK organisations

<https://www.independent.co.uk/voices/citizens-advice-bureau-barriers-bame-communities-racist-stereotypes-a9059856.html>

Citizens Advice accused of 'propagating racist stereotypes' with training document on working with BAME communities

<https://www.telegraph.co.uk/news/2019/08/14/citizens-advice-accused-propagating-racist-stereotypes-training/>

Infiltrator exposes Generation Identity UK's march towards extreme far right

<https://www.theguardian.com/world/2019/aug/24/generation-identity-uk-far-right-extremists>

Has the far right become mainstream in the UK?

<https://www.theguardian.com/world/2019/aug/19/has-far-right-become-mainstream-uk>

Far-right violence is on the rise. Where is the outrage?

<https://www.theguardian.com/commentisfree/2019/aug/22/far-right-violence-on-rise-where-is-outrage>

Teachers failing to protect young eastern Europeans from racism post Brexit vote, researchers say

<https://www.independent.co.uk/news/education/education-news/racism-brexit-school-eastern-europe-teachers-referendum-vote-a9073636.html>

Jackie Kay: makar calls for progress on Scottish racism

<https://www.thetimes.co.uk/past-six-days/2019-08-19/scotland/jackie-kay-makar-calls-for-progress-on-scottish-racism-5ldzh08fj>

Metropolitan Police officer who held up racist signs next to sleeping train passengers 'should be sacked', disciplinary panel rules

<https://www.independent.co.uk/news/uk/home-news/metropolitan-police-officer-racist-signs-train-passengers-ian-wells-sack-a9074011.html>

Edinburgh and Glasgow heritage groups hit back over claims of racism

<https://www.scotsman.com/heritage/edinburgh-and-glasgow-heritage-groups-hit-back-over-claims-of-racism-1-4990620>

Birmingham mosque attacks: Man charged with 'religiously-aggravated criminal damage' after Muslim places of worship targeted

<https://www.independent.co.uk/news/uk/crime/birmingham-mosque-attacks-christchurch-arman-rezazadeh-charged-muslims-a9071706.html>

A new slavery museum will have no impact on racism in Britain

<https://www.theguardian.com/commentisfree/2019/aug/13/museum-slavery-not-solve-problem-racism-britain>

Islamophobia definition will prevent criticism of the 'hateful' ideology of Islam, say leading atheists

<https://www.telegraph.co.uk/politics/2019/08/21/islamophobia-definition-will-prevent-criticism-hateful-ideology/>

Shukri Abdi: Drowned girl's mother accuses police force of racism

<https://www.bbc.com/news/uk-england-manchester-49333822>

Launch of New High School 'Delights' Programme

<https://nilbymouth.org/2019/launch-of-new-high-school-delights-programme/>

Marcus Rashford racist abuse: Ole Gunnar Solskjaer says perpetrators "hiding behind" profiles

<https://www.bbc.co.uk/sport/football/49462830>

Ole Gunnar Solskjaer blasts Twitter trolls after Marcus Rashford receives racist abuse for missed penalty

<https://www.telegraph.co.uk/football/2019/08/24/ole-gunnar-solskjaer-blasts-twitter-trolls-marcus-rashford-receives/>

Manchester United's Marcus Rashford target of racist abuse on Twitter

<https://www.theguardian.com/football/2019/aug/24/manchester-uniteds-marcus-rashford-target-of-racist-abuse-on-twitter>

Manchester United 'disgusted' with racial abuse of Paul Pogba

<https://www.theguardian.com/football/2019/aug/20/paul-pogba-manchester-united- racially-abused-penalty-twitter-wolves-disgusted>

Paul Pogba: Manchester United 'disgusted' by racist abuse aimed at midfielder following Wolves penalty miss

<https://www.independent.co.uk/sport/football/premier-league/manchester-united-wolves-result-paul-pogba-penalty-racist-abuse-twitter-club-statement-a9071076.html>

Manchester United condemn Paul Pogba racial abuse as Harry Maguire appeals for tighter social media regulations

<https://www.telegraph.co.uk/football/2019/08/20/manchester-united-condemn-paul-pogba-racial-abuse-harry-maguire/>

Racist abuse against footballers like Paul Pogba won't stop if reporters pretend it's not happening

<https://www.independent.co.uk/voices/editors-letter/manchester-united-racial-abuse-paul-pogba-chelsea-abraham-a9071596.html>

Twitter to meet with Manchester United and Kick It Out following racist abuse of Paul Pogba

<https://www.telegraph.co.uk/football/2019/08/21/twitter-meet-manchester-united-kick-following-racist-abuse-paul/>

England football boss Phil Neville tells stars to boycott social media over racism

<https://www.thetimes.co.uk/past-six-days/2019-08-21/news/england-football-boss-phil-neville-tells-stars-to-boycott-social-media-over-racism-b33ztxqrb>

Twitter and racist abuse in football: how can it be tackled?

<https://www.theguardian.com/football/2019/aug/23/twitter-racist-abuse-football-tackled>

Social media boycott is not enough to stop the racist trolls

<https://www.telegraph.co.uk/football/2019/08/23/social-media-boycott-not-enough-stop-racist-trolls/>

QPR back coach Paul Furlong for taking under-18 side off pitch after alleged racist taunts during friendly in Spain

<https://www.telegraph.co.uk/football/2019/08/14/qpr-back-coach-paul-furlong-taking-under-18-side-pitch-alleged/>

QPR walk off in protest at racial abuse by opponents in U18 game

<https://www.thetimes.co.uk/article/qpr-walk-off-in-protest-at-racial-abuse-by-opponents-in-u18-game-5zh9js5bt>

Queens Park Rangers deny that youth player spat to provoke racist abuse

<https://www.theguardian.com/football/2019/aug/15/qpr-racial-abuse-youth-spain-walkoff>

Kick It Out issues 'call to action' over online abuse of Tammy Abraham

<https://www.theguardian.com/football/2019/aug/15/kick-it-out-call-to-action-chelsea-tammy-abraham-racial-abuse-social-media>

Kick It Out condemns racist abuse aimed at Tammy Abraham as Chelsea striker insists he will learn from penalty miss

<https://www.telegraph.co.uk/football/2019/08/15/kick-condemns-racist-abuse-aimed-tammy-abraham-chelsea-striker/>

Tammy Abraham: Kick It Out condemn alleged racist abuse directed against Chelsea forward

<https://www.independent.co.uk/sport/football/european/tammy-abraham-racist-abuse-twitter-kick-it-out-super-cup-liverpool-chelsea-a9060661.html>

Chelsea manager Frank Lampard's fury over online abuse directed at Tammy Abraham
<https://www.thetimes.co.uk/edition/sport/chelsea-manager-frank-lampards-fury-over-online-abuse-directed-at-tammy-abraham-gfqkvn3dx>

Renee Hector calls for harsher punishments for racism after becoming first victim of recorded abuse in women's game
<https://www.telegraph.co.uk/football/2019/08/14/renee-hector-calls-harsher-punishments-racism-becoming-first/>

Footballer 'racially abused' in amateur cup final handed six-match ban as club fined after walk-off
<https://www.independent.co.uk/sport/football/football-league/footballer-racially-abused-amateur-cup-final-saturday-vase-linford-harris-fa-kick-it-out-a9057161.html>

Racially abused Leicestershire footballer banned for six matches
<https://www.bbc.co.uk/news/uk-england-leicestershire-49418946>

TOP

Other Scottish Parliament and Government

Press Release

Scottish Parliament welcomes 5 million visitors
<https://www.parliament.scot/newsandmediacentre/112636.aspx>

TOP

Other UK Parliament and Government

New Publication

Female Genital Mutilation April - June 2019
<https://digital.nhs.uk/data-and-information/publications/statistical/female-genital-mutilation/april-2019---june-2019>

News

Home Office role in 'Woke' Muslim social network revealed
<https://www.bbc.com/news/technology-49368872>

TOP

Other News

Churches risk losing grip on education
<https://www.thetimes.co.uk/article/churches-risk-losing-grip-on-education-in-councils-clash-c3rq7k3gl>

Let's replace religious assembly in schools with a 'thought for the day'
<https://www.theguardian.com/education/2019/aug/20/replace-religious-assembly-in-schools-with-a-thought-for-the-day>

TOP

Bills in Progress ** new or updated this week

Disclosure (Scotland) Bill

<https://www.parliament.scot/parliamentarybusiness/Bills/111895.aspx>

Female Genital Mutilation (Protection and Guidance) (Scotland) Bill

<https://www.parliament.scot/parliamentarybusiness/Bills/111850.aspx>

UK Parliament

Asylum Seekers (Accommodation Eviction Procedures) Bill

<https://services.parliament.uk/Bills/2017-19/asylumseekersaccommodationevictionprocedures.html>

Asylum Seekers (Permission to Work) Bill

<https://services.parliament.uk/Bills/2017-19/asylumseekerspermissiontowork.html>

Asylum Seekers (Permission to Work) (No. 2)

<https://services.parliament.uk/Bills/2017-19/asylumseekerspermissiontoworkno2.html>

Banknote Diversity

<https://services.parliament.uk/Bills/2017-19/banknotediversity.html>

Border Control Bill

<https://services.parliament.uk/Bills/2017-19/bordercontrol.html>

EEA Nationals (Indefinite Leave to Remain) Bill

<http://services.parliament.uk/bills/2017-19/eeanationalsindefiniteleavetoremain.html>

Gypsy and Traveller Communities (Housing, Planning and Education)

<https://services.parliament.uk/Bills/2017-19/gypsyandtravellercommunitieshousingplanningandeducation.html>

Human Trafficking (Child Protection) Bill

<http://services.parliament.uk/bills/2017-19/humantraffickingchildprotection.html>

Immigration and Social Security Co-ordination (EU Withdrawal) Bill

<https://services.parliament.uk/Bills/2017-19/immigrationandsocialsecuritycoordinationeuwithdrawal.html>

Immigration Control (Gross Human Rights Abuses) Bill

<http://services.parliament.uk/bills/2017-19/humantraffickingchildprotection.html>

Immigration (Time Limit on Detention) Bill

<https://services.parliament.uk/Bills/2017-19/immigrationtimelimitondetention.html>

Modern Slavery (Transparency in Supply Chains) Bill

<http://services.parliament.uk/bills/2017-19/modernslaverytransparencyinsupplychains.html>

Modern Slavery (Victim Support) Bill

<http://services.parliament.uk/bills/2017-19/modernslaveryvictimsupport.html>

Online Forums Bill

<https://services.parliament.uk/Bills/2017-19/onlineforums.html>

Refugees (Family Reunion) Bill

<http://services.parliament.uk/bills/2017-19/refugeesfamilyreunionbill.html>

Refugees (Family Reunion) (No. 2) Bill

<http://services.parliament.uk/bills/2017-19/refugeesfamilyreunionno2.html>

Unaccompanied Asylum Seeking Children (Legal Advice and Appeals) Bill

<http://services.parliament.uk/bills/2017-19/unaccompaniedasylumseekingchildrenlegaladviceandappeals.html>

Unauthorised Encampments

<https://services.parliament.uk/Bills/2017-19/unauthorisedencampments.html>

TOP

Consultations

**** new or updated this week**

**** closes this week!**

Female Genital Mutilation (Protection and Guidance) (Scotland) Bill (closing date 30 August 2019)

<https://www.parliament.scot/parliamentarybusiness/CurrentCommittees/112128.aspx>

**** closes this week!**

Scottish Government proposals to create a Scottish Biometrics Commissioner (closing date 30 August 2019)

https://www.parliament.scot/S4_JusticeCommittee/Inquiries/SBCBillCfEforweb20190701.pdf

**** closes this week!**

Human rights: Freedom of religion and belief, and human rights defenders inquiry (closing date 31 August 2019)

<https://www.parliament.uk/business/committees/committees-a-z/commons-select/foreign-affairs-committee/inquiries1/parliament-2017/freedom-of-religion-and-belief-inquiry-17-19/>

**** closes next week!**

Section 38 of the Human Trafficking and Exploitation (Scotland) Act 2015: Duty to notify and provide information about victims (closing date 6 September 2019)

<https://consult.gov.scot/justice/duty-to-notify-and-provide-information/>

**** closing date extended to 30 September!**

Islamophobia in Scotland (closing date 30 September 2019)

<https://forms.ncl.ac.uk/view.php?id=13027>

Strategic police priorities for Scotland (closing date 4 October 2019)

<https://tinyurl.com/y5qo62n3>

**** National Transport Strategy** (closing date 23 October 2019)

<https://www.transport.gov.scot/our-approach/national-transport-strategy/>

Use of interpreters in the asylum process (closing date not stated)

<https://www.gov.uk/government/news/call-for-evidence-use-of-interpreters-in-the-asylum-process>

Experiences of Islamophobia (closing date not stated)

<https://www.surveymonkey.co.uk/r/amina-islamophobia>

Raising skills and standards of supporters of refugees and asylum seekers

(closing date not stated)

<https://www.surveymonkey.co.uk/r/3R8SDYN>

Police Scotland: Your view counts (open all year)

<http://www.scotland.police.uk/about-us/decision-making/public-consultation/local-policing-consultation>

TOP

Job Opportunities

[Click here](#) to find out about job opportunities.

[Click here](#) to find out about Graduate, Modern, and Foundation Apprenticeship opportunities.

TOP

Funding Opportunities

** new or updated this week

**** closes this week!**

Workplace Equality Fund

Closing date 28 August 2019

The Scottish Government Workplace Equality Fund works with employers to address long standing barriers particular groups face in entering and progressing in the labour market so that everyone in Scotland has the opportunity to fulfil their potential, and help to reduce employment inequalities, discrimination and barriers across a range of industries including the arts, tourism, construction and communication and STEM. For information and to apply see <https://www.impactfundingpartners.com/our-funds/workplace-equality-fund>

**** closes this week!**

Cyber Essentials

Closing date 30 August 2019

With the support of the Scottish Government, SCVO are providing grants of up to £1,000 to enable third sector organisations to achieve Cyber Essentials accreditation. For information and to apply see <https://scvo.org/digital/evolution/cyber-resilience/apply-for-a-cyber-essentials-grant>

Scotland's Winter Festivals and St Andrew's Fair Saturday 2019/2020

Closing date 16 September 2019

This Bemis small grant fund, supported by the Scottish Government, will be available to Scotland's diverse ethnic and cultural minority community organisations holding public multicultural celebratory that will enable everyone to experience the dynamic and invigorating nature of Scotland's cultural and ethnic diversity.

Participating organisations must embrace the message of arts and culture as a way of bringing communities together in common international human bond, and ensure our events are open to all. They must also nominate a charity to benefit from their event. This could be from a raffle or any other way of fundraising. If the organisation is a charity it could raise money for an existing or new project. There is no minimum or maximum amount they must raise. For information and to apply see <https://bemis.org.uk/project/swf-2019/>

Diversity Week Activity Fund – Fife

Closing date not stated

Fife Centre for Equalities funding of up to £100 for groups hosting a one-off activity that will take place during Fife Centre for Equalities Diversity Week 2-8 September 2019, and will encourage people to celebrate the diverse population in Fife. For information and to apply see <https://tinyurl.com/y45jmk92>

TOP

Events, Conferences, and Training

**** new or updated this week**

**** this week!**

Meet the Charity Regulator

28 August 2019 in Dunfermline (1.15-4.00)

25 September 2019 in Glasgow (1.15-4.00)

1 October 2019 in Fort William (9.30-12.15)

Office of the Scottish Charity Regulator events to give charity trustees and staff the opportunity to hear about latest developments, meet OSCR staff and board and ask questions. For information see <https://www.oscr.org.uk/news/meet-the-scottish-charity-regulator-2019/>

**** this week!**

Engaging "Easy to Ignore" Communities

29 August 2019 in Kirkcaldy (9.30-4.00)

Fife Centre for Equalities course using the National Standards for Community Engagement alongside the "What Works Scotland" recommendations to delve into methods of outreach, sustainable interactions, and more. For information see <https://tinyurl.com/yyqwat9o>

**** this week!**

Introduction to Policing

1 September 2019 in Motherwell (9.45-3.00)

Scotland is an increasingly diverse country and Police Scotland want to represent this change. This one day course is aimed at encouraging people from minority ethnic communities to consider a career in policing, and will include information about the recruitment process, input from specialist departments, and an opportunity to try the fitness test. For information about the Dunfermline event see <https://tinyurl.com/y2kxb6yh> and about the Motherwell event see <https://tinyurl.com/y69h46gv>

**** next week!**

Embrace Differences – Conflict Resolution in Practice

5 September 2019 in Dunfermline (9.30-4.00)

Fife Centre for Equality Annual Conference. The Equality Act 2010 offers protection to everyone under the nine protected characteristics (age, disability, gender reassignment, marriage/civil partnership, pregnancy/maternity, race, religion/belief, sex and sexual orientation). Sometimes, the rights of one protected characteristic can conflict with another under the same act. This conference discusses how these challenges can be managed by using the law, setting fair policies or creating community cohesion initiatives. For information see <https://centreforequalities.org.uk/fce-annual-conference/>

**** next week!**

Get involved in Challenge Poverty Week for Faith Groups

5 September 2019 in Glasgow (2.00-3.30)

Poverty Alliance event to help faith groups get involved in Challenge Poverty Week, an opportunity to build support for addressing poverty. For information see <https://www.eventbrite.co.uk/e/get-involved-in-challenge-poverty-week-for-faith-groups-tickets-69271646359>

**** next week!**

Working with People from Diverse Religion & Belief Identities

6 September 2019 in Glasgow (1.00-4.30)

21 November 2019 in Glasgow (9.30-1.00)

Interfaith Scotland course to learn about the core beliefs and cultural practices of the main faiths, and the individual needs that may arise from a person's faith or belief identity, and consider where unintentional discrimination may occur and discuss steps to remove it. For information about the July event see <https://tinyurl.com/y63r67cs> the September event see <https://tinyurl.com/yxqh4wb9> and the November event see <https://tinyurl.com/yxrr95j2>

3 Mottos for Guiding our Approach to Equality, Diversity and Inclusion

17 September 2019 in Glasgow (9.30-1.00)

Interfaith Scotland course to consider why some people ignore or deny the disadvantages that others experience; how to respond to misunderstandings or offence; and the impact of our inner narratives on our interactions. For information about the August event see <https://tinyurl.com/yxg4z6a3> and the September event see <https://tinyurl.com/y69h9tyz>

Working with refugees and the asylum process

18 September 2019 in Glasgow

31 October 2019 in Glasgow

Scottish Refugee Council course to examine why people might need to flee their own country, how they seek asylum in the UK, and what opportunities exist for rebuilding their lives here in Scotland. Reduced fees available for relevant organisations. For information see <https://tinyurl.com/z68a5k8> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

Supporting Refugees

19 September 2019 in Gordon (7.00-9.30)

Scottish Faiths Action for Refugees events to explore the situation of refugees in Scotland, consider what refugee integration looks like, and find out how to get involved in supporting refugees. For information see <http://www.sfar.org.uk/supporting-refugees-in-gordon/>

Working with unaccompanied refugee children

26 September 2019 in Glasgow

6 November 2019 in Glasgow

Scottish Refugee Council course to enable service providers to better understand separated children, and how you can help them in their journey. Reduced fees available. For information see <https://tinyurl.com/y7mz5uuv> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

Working with refugees and VPRS resettlement

2 October 2019 in Glasgow

21 November 2019 in Glasgow

Scottish Refugee Council course to examine the issues facing Syrian refugees as they move from countries around Syria to the UK, and highlight the challenges and opportunities they face as they build new lives in Scotland. Reduced fees available. For information see <https://tinyurl.com/zy436qr> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

**** Tackling Prejudice and Building Connected Communities 2019**

15 October 2019 in Glasgow (9.30-4.00)

BEMIS and Police Scotland follow up to last year's Tackling Prejudice and Building Connected Communities conference. The 2019 conference will return to last year's key outcomes and will include presentations and practical discussion opportunities with key stakeholders on these critical approaches to helping to shape a Scotland that is responsive, just, and cognisant of our ethnic minority communities. For information see <https://tinyurl.com/y33z6h2k>

Interpreting Culture – Improving Cross-Cultural Communication

16 October 2019 in Glasgow (1.00-4.30)

Interfaith Scotland course to consider the wide-ranging influence of cultural background on people's behaviour, expectations and beliefs, consider responses to the behaviour of others, and improve communication skills with people from other cultures. For information about the August event see <https://tinyurl.com/y374w8md> and the October event see <https://tinyurl.com/y4r8ed8f>

Refugee rights to housing

7 November 2019 in Glasgow

Scottish Refugee Council course identifying the different groups of asylum seekers and refugees most likely to seek housing in Scotland, their legal rights, and the duties and obligations on local authorities and other housing organisations towards them. For information see <https://tinyurl.com/y9pvpl5r> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

Age assessment awareness

13 November 2019 in Glasgow

Scottish Refugee Council course to give social workers and other relevant staff an awareness of the components that are used to build a picture of a person's age. It draws on a variety of existing Age Assessment practice guidelines and demonstrates how these

apply in Scotland. Reduced fees available. For information see <https://tinyurl.com/y8f2z7p4> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

Engaging with seldom heard voices

5 December 2019 in Glasgow

Scottish Refugee Council course looking at the various approaches, tools and techniques we can adopt to reach out to people who are seldom heard. For information see <https://tinyurl.com/y8tg2x4k> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

Refugee community sponsorship

11 December 2019 in Glasgow

For information see http://www.scottishrefugeecouncil.org.uk/what_we_do/training or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

TOP

Useful Links

Scottish Parliament <http://www.parliament.scot/>

Scottish Government <https://www.gov.scot/>

UK Parliament <http://www.parliament.uk/>

GovUK (links to UK Government Departments) <https://www.gov.uk/government/organisations>

European Parliament <http://www.europarl.europa.eu/portal/en>

One Scotland <http://onescotland.org/>

Scottish Refugee Council <http://www.scottishrefugeecouncil.org.uk>

Refugee Survival Trust <https://www.rst.org.uk/>

Freedom from Torture <https://www.freedomfromtorture.org/uk-centres>

Interfaith Scotland <https://interfaithscotland.org/>

Equality and Human Rights Commission <https://www.equalityhumanrights.com/en>

Equality Advisory Support Service <http://www.equalityadvisoryservice.com/>

Scottish Human Rights Commission <http://www.scottishhumanrights.com/>

ACAS <http://www.acas.org.uk/>

SCVO <https://scvo.org.uk/>

Volunteer Scotland <https://www.volunteerscotland.net/>

Office of the Scottish Charity Regulator (OSCR) <https://www.oscr.org.uk/>

Scottish Fundraising Standards Panel <https://www.goodfundraising.scot/>

Disclosure Scotland <https://www.mygov.scot/working-jobs/finding-a-job/disclosure/>

Volunteer Scotland Disclosure Services

<https://www.volunteerscotland.net/for-organisations/disclosure-services/>

BBC News <https://www.bbc.com/news>

TOP



The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <https://www.scojec.org/>



BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. (Scottish Charity, no. SC027692) <http://www.bemis.org.uk/>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://www.gov.scot/>

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