

Minority Ethnic Matters Overview

*MEMO is produced by the **Scottish Council of Jewish Communities** in partnership with the **Black and Ethnic Minority Infrastructure in Scotland**. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary Activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.*

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Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month.

Please send information for inclusion in MEMO to MEMO@scojec.org and requests to be added to circulation to mail@bemis.org.uk

The new session of the UK Parliament begins today

Immigration and Asylum

Westminster Parliamentary Questions

Migrant Workers: Bulgarians and Romanians

Lord Laird [HL5096]: To ask Her Majesty's Government why data on allocation of National Insurance numbers were removed from the UK Border Agency's quarterly Bulgarian and Romanian accession statistics; and where they are now. [HL5095]

To ask Her Majesty's Government how many National Insurance numbers have been allocated to (a) Bulgarians, and (b) Romanians, since those countries' accessions to the European Union.

Reply from Lord McKenzie of Luton: A new quarterly National Statistics series on "National Insurance Number allocations to adult overseas nationals entering the UK", including Bulgarian and Romanian nationals, was published by the Department for Work and Pensions from August 2008.

These National Statistics replaced the previously published management information on National Insurance Numbers allocated to accession nationals which were removed from the UK Border Agency report on Bulgarian and Romanian Accession Statistics from August 2008.

Immigration and Asylum Westminster Parliamentary Questions (continued)

Quarterly National Statistics on National Insurance Number Allocations to all adult overseas nationals entering the UK are available via the DWP website: <http://research.dwp.gov.uk/asd/tabtool.asp>.

Information on the number of National Insurance Numbers that have been allocated to (a) Bulgarians, and (b) Romanians, since those countries' accessions to the European Union, is in the table below.

	Bulgaria (Thousands)	Romania(Thousands)
Jan-07 to Mar-07	1.43	2.26
Apr-07 to Jun-07	2.96	5.53
Jul-07 to Sep-07	5.05	6.27
Oct-07 to Dec-07	2.81	5.11
Jan-08 to Mar-08	3.14	6.05
Apr-08 to Jun-08	4.42	6.73
Jul-08 to Sep-08	5.87	6.76
Oct-08 to Dec-08	2.46	3.9

Notes:

1. Definitions and conventions: Figures are rounded to the nearest ten and displayed in thousands. Some additional disclosure control has been applied.
 2. Registration date is derived from the date at which a National Insurance Number is maintained on the National Insurance Recording System.
 3. Bulgaria and Romania both gained entry to the European Union in January 2007.
 4. This information is available on the DWP website at <http://research.dwp.gov.uk/asd/>
- Source: 1. 100% extract from National Insurance Recording System.

Lord Laird [HL5097]: To ask Her Majesty's Government how many Romanian and Bulgarian nationals who are self-employed in the United Kingdom have registered their business activity with HM Revenue and Customs in (a) Northern Ireland, and (b) Great Britain, since Romania's and Bulgaria's accessions to the European Union.

Reply from Lord Myners: The number of Romanian and Bulgarian nationals who registered with HM Revenue & Customs as self-employed in the period 1 January 2007 to 30 June 2009 inclusive, where their address is recorded as being in Northern Ireland or Great Britain, is shown in the table below.

The figures are estimates based on a sample scan of HM Revenue & Customs' National Insurance Recording System.

	Great Britain	Northern Ireland
Romanian	26,500	400
Bulgarian	15,000	250

<http://www.publications.parliament.uk/pa/ld200809/ldhansrd/text/91005w0005.htm#0909023001230>

Northern Ireland Assembly Debate

Migrant Workers

<http://www.niassembly.gov.uk/record/reports2009/091005.htm#10>

Immigration and Asylum (continued) **Press Releases**

Asylum seekers - government response

<http://www.ukba.homeoffice.gov.uk/sitecontent/newsarticles/2009/october/asylum-seekers-response?area=allNews>

Sponsorship management system is launched for Tier 4 sponsors

<http://www.ukba.homeoffice.gov.uk/sitecontent/newsfragments/t4-phase3-launched?area=allNews>

Important changes for sponsors under the points-based system

<http://www.ukba.homeoffice.gov.uk/sitecontent/newsarticles/2009/october/sponsor-changes?area=allNews>

New versions of Tier 4 application forms and points-based system dependant form

<http://www.ukba.homeoffice.gov.uk/sitecontent/newsarticles/2009/october/new-versions-tier-4-forms?area=allNews>

Home Secretary commits to providing an efficient Pakistan visa service

<http://www.ukba.homeoffice.gov.uk/sitecontent/newsarticles/2009/october/hs-commits-to-efficient-visa-ser?area=allNews>

UN calls for steps to save millions of children from trafficking, abuse

<http://www.un.org/apps/news/story.asp?NewsID=32437&Cr=unicef&Cr1=>

New publication

Access to healthcare for undocumented migrants in 11 European countries

<http://www.mdmuk.org.uk/lib/docs/121111-europeanobservatoryfullreportseptember2009.pdf>

News

Movie stars slam cuts to asylum seekers' benefit

<http://edinburghnews.scotsman.com/latestnews/Movie-stars-slam-cuts-to.5703117.jp>

Mural shows nations aren't Poles apart

<http://edinburghnews.scotsman.com/latestnews/Mural-shows-nations-aren39t-Poles.5706247.jp>

Keep trafficking unit, Met urged

<http://news.bbc.co.uk/1/hi/england/london/8293936.stm>

'Refugee' woman jailed for deceit

http://news.bbc.co.uk/1/hi/scotland/glasgow_and_west/8295277.stm

Don't send us home

http://www.eveningtimes.co.uk/news/display.var.2531957.0.exclusive_dont_send_us_home.php

Diners shocked as immigration officers descend on restaurants

<http://www.pressandjournal.co.uk/Article.aspx/1434065>

Immigration and Asylum

News (continued)

Immigration made America strong - but it threatens to ruin Europe

<http://www.dailymail.co.uk/debate/article-1219460/CHRISTOPHER-CALDWELL-Immigration-America-strong--threatens-ruin-Europe.html>

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Equality

Press Release

Race equality awards to be promoted across the country (*England only*)

http://www.dcsf.gov.uk/pns/DisplayPN.cgi?pn_id=2009_0179

New publications

Integration in the workplace: emerging employment practice on age, sexual orientation and religion or belief

http://www.equalityhumanrights.com/uploaded_files/research/integration_in_the_workplace.pdf

Evaluation of the Race Equality Procurement pilots

<http://research.dwp.gov.uk/asd/asd5/rports2009-2010/rrep600.pdf>

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Racism and Religious Hatred

News

Their demonstrations have triggered violence on English streets ... now they're heading for Scotland. We go inside the English Defence League

<http://www.heraldscotland.com/news/home-news/their-demonstrations-have-triggered-violence-on-english-streets-now-they-re-heading-for-scotland-we-go-inside-the-english-defence-league-1.925370>

48 held after fights at far right demo

<http://scotlandonsunday.scotsman.com/uk/48-held-after-fights-at.5722751.jp>

Hundreds of protesters face-off at anti-Islamic demonstration

<http://www.dailymail.co.uk/news/article-1219446/Hundreds-protesters-face-anti-Islamic-demonstration.html>

BBC storm as two of BNP's most notorious activists are invited on Radio 1 to insult Ashley Cole

<http://www.dailymail.co.uk/news/article-1219538/BBC-storm-BNPs-notorious-activists-invited-Radio-1-insult-Ashley-Cole.html>

BBC faces inquiry calls after BNP comment on Ashley Cole on Radio 1

<http://www.guardian.co.uk/media/2009/oct/11/bbc-bnp-ashley-cole-comment-row>

Racism and Religious Hatred

News (continued)

Hain to complain to BBC over BNP on 'Question Time'

<http://www.independent.co.uk/news/uk/politics/hain-to-complain-to-bbc-over-bnp-on-question-time-1801127.html>

A clueless BBC is giving the BNP the legitimacy it craves

<http://www.guardian.co.uk/commentisfree/2009/oct/11/bbc-bnp-question-time-television>

Asians to take a shot at football

<http://www.pressandjournal.co.uk/Article.aspx/1433708>

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Other Holyrood

Debate

Volunteering

<http://www.scottish.parliament.uk/business/officialReports/meetingsParliament/or-09/sor1008-02.htm#Col20395>

Parliamentary Motion

S3M-04985 Johann Lamont: Volunteering— That the Parliament recognises and celebrates the role of the voluntary sector and volunteers across Scotland in supporting individuals, families and communities and in shaping and delivering services locally; notes the excellent work of volunteering organisations in encouraging volunteering through offering training and volunteering placements and particularly in reaching out to those who might not otherwise have the chance to volunteer; agrees, given the opportunity that volunteering provides to develop skills and build confidence, that, in this economic recession, volunteering organisations should be given adequate resources to allow them to do that important work, and further agrees that innovative organisations that create structured volunteering placements for young people, such as ProjectScotland, should be recognised and supported by the Scottish Government.

<http://www.scottish.parliament.uk/Apps2/business/motions/Default.aspx?motionid=17490>

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Other Westminster

Parliamentary Question

Travelling People: Equality

Philip Dunne [291241]: To ask the Minister for Women and Equality what assessment has been made of the likely effects of the introduction of the new public duty in the Equality Bill to address socio-economic disadvantage on the provision of services to Travellers.

Reply from Michael Jabez Foster: The new duty will reduce the effects of socio-economic disadvantage. When local authorities and other key public bodies are making decisions of a strategic nature, such as deciding priorities and setting objectives, they will need to consider how their decisions could help to reduce the inequalities associated with socio-economic disadvantage.

The most recent report on the Government's strategy for race equality and community cohesion "Improving Opportunity, Strengthening Society—A third progress report—February 2009", highlighted the many socio-economic disadvantages suffered by Gypsies and Travellers, so they are likely to benefit from the new duty. Copies are available in the Libraries of the House.

<http://www.publications.parliament.uk/pa/cm200809/cmhansrd/cm091005/text/91005w0001.htm#0910053000017>

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Other News

Hindu fire festival goes off with bang

<http://thescotsman.scotsman.com/latestnews/Hindu-fire-festival-goes-off.5702743.jp>

Plan for new traveller sites in north-east is welcomed

<http://www.pressandjournal.co.uk/Article.aspx/1429289>

Feuding leads to closure of city's last gypsy camp

<http://www.heraldscotland.com/news/home-news/feuding-leads-to-closure-of-city-s-last-gypsy-camp-1.924777>

Glasgow to close its last site for travelling families

http://www.eveningtimes.co.uk/news/display.var.2531845.0.glasgow_to_close_its_last_site_for_travelling_families.php

Green-belt sites possible option for travellers

<http://www.pressandjournal.co.uk/Article.aspx/1430552>

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Bills in Progress ** New or updated this week

Holyrood

**** Arbitration Bill**

<http://www.scottish.parliament.uk/s3/bills/19-Arbitration/index.htm>

Economy, Energy and Tourism Committee consideration

<http://www.scottish.parliament.uk/s3/committees/eet/or-09/ee09-2502.htm#Col2476>

proposed amendments

<http://www.scottish.parliament.uk/s3/bills/19-Arbitration/b19s3-stage2-ml.pdf>

Bill as amended at Stage 2

<http://www.scottish.parliament.uk/s3/bills/19-Arbitration/b19as3-stage2-amend.pdf>

Criminal Justice and Licensing Bill

<http://www.scottish.parliament.uk/s3/bills/24-CrimJustLc/index.htm>

Public Services Reform Bill

<http://www.scottish.parliament.uk/s3/bills/26-PubSerRef/index.htm>

Bills in Progress Westminster

Borders, Citizenship and Immigration Bill

<http://services.parliament.uk/bills/2008-09/borderscitizenshipandimmigration.html>

Crown Employment (Nationality) Bill

<http://services.parliament.uk/bills/2008-09/crownemploymentnationality.html>

Equality Bill

<http://services.parliament.uk/bills/2008-09/equality.html>

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Consultations (closing date)

** new or updated this week

**** closes this week!**

Reform of the House of Commons (12 October 2009)

<http://news.parliament.uk/2009/09/committee-to-look-at-reform-of-the-commons/>

**** Association of Chief Police Officers in Scotland survey about the experiences of BME older people** (online survey, no closing date given)

<http://tcp3.com/bmesurvey>

Scottish Refugee Council Strategic Plan (online survey, no closing date given)

https://eazymultimedia.net/EazySurvey/Questionnaire/EazyQuestionnaire3_home.aspx?proj=5EE31727-0F6C-4EDD-9E7E-E7A75DDCFF9A

Consultations (continued)

Earning the right to stay: A new points test for citizenship (26 October)

<http://www.ukba.homeoffice.gov.uk/sitecontent/documents/aboutus/consultations/221878/earning-the-right-to-stay/earning-the-right-to-stay/earned-citizenship-consultation?view=Binary>

**** Review of the Twice Yearly Count of Gypsies/Travellers** (30 October 2009)

http://www.craigforth.co.uk/TYC_Scotstat/

Charging for immigration and visa applications (1 December 2009)

<http://www.ukba.homeoffice.gov.uk/sitecontent/documents/aboutus/consultations/221878/charging09/>

**** Integrated Reporting** (Office of the Scottish Charity Regulator, 29 December 2009)

<http://www.oscr.org.uk/DocumentViewer.aspx?id=ae8a56f1-3abd-4d53-b0c1-0ee5708f4c39>

A Road Less Travelled - A Draft Gypsy Traveller Strategy (Welsh Assembly Government, 5 January 2010)

<http://wales.gov.uk/consultations/housingcommunity/gypsytravellers/?lang=en>

Consultation on Public Sector Equality Duty Specific Duties (15 January 2010)

<http://www.scotland.gov.uk/Resource/Doc/286361/0087195.pdf>

UK Border Agency Equality Scheme (15 January 2010)

<http://www.ukba.homeoffice.gov.uk/sitecontent/documents/aboutus/Stakeholder-questionnaire.pdf>

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Job Opportunities

[Click here](#) to find out about job opportunities advertised in MEMO+ Recruitment

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Funding Opportunities

European integration fund call for proposals 2009

Closing date for applications: 13 November 2009

The European Integration Fund is aimed at newly-arrived migrants (that is migrants who have arrived within the last five years) who are not asylum seekers, refugees, European Union (EU) or European Economic Area (EEA) nationals (otherwise known as third country nationals) and who have not come to the United Kingdom in a short-term visa category such as students. There are four categories for proposals:

- Provision of English for Speakers of other Languages
- Civic orientation, development of a volunteering program
- Policy development in the area of building intercultural competence
- Research project

<http://www.ukba.homeoffice.gov.uk/sitecontent/newsfragments/eif-call-for-proposals-2009?area=allNews>

Funding Opportunities (continued)

BT Community Connections

Closing date for postal applications: 5 January 2010

Closing date for online applications: 7 January 2010

Award scheme which enables community and charitable organisations to get online and make use of information and communications technology.

<http://www.btcommunityconnections.com/>

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Events/Conferences/Training

** New or updated this week

**** this week!**

Human Rights and Racial Discrimination: A way forward in Scotland

13 October 2009 in Inverness (12.30 – 4.30)

Glasgow Anti-Racist Alliance seminars to discuss and reflect on recent human rights developments and to seize opportunities to influence the human rights agenda at the UN on race discrimination. For information contact Lyndsay Theobald 0141 418 6530 / lyndsay@gara.org.uk

**** this week!**

FARE Action Week against Racism and Discrimination in European Football

15-27 October 2009

For the 10th successive season the Football Against Racism in Europe (FARE) network is coordinating action in and around football stadiums across Europe, and large sections of the European football family in 40 countries will stand united against racism and discrimination. For information see

<http://www.farenet.org/default.asp?intPageID=7&intArticleID=1970>

Islam and Violence Against Women

19 October in Edinburgh (10.00 – 4.00)

Amina seminar to outline where Islam as a faith stands on the issue of violence against women and highlight some of the misconceptions surrounding issues including domestic abuse, rape, forced marriage, FGM and honour killing. For information contact Tabassum Sarfraz 0141 585 8026 / info@mwrc.org.uk

Are you looking for new Board members?

21 October 2009 in Edinburgh.

22 October 2009 in Glasgow

26 October 2009 in Dundee

28 October 2009 in Aberdeen

29 October 2009 in Inverness

The SCVO Business on Board programme is a free brokerage service that can put organisations in touch with experienced business people interested in joining their Board. For more information contact Shamin Akhtar businessonboard@scvo.org.uk / 0131 474 6154

Article 8 case law and practice

22 October 2009 in Glasgow (2.00 – 5.15)

ILPA Seminar to update practitioners' working knowledge on Article 8 since the four landmark cases from the House of Lords now over 12 months ago, and offer practical advice on the approach in individual appeals. For information see

http://www.scottishrefugeecouncil.org.uk/noticeboard/ILPA_Seminar_Sep

Events/Conferences/Training (continued)

Asylum in Scotland: The Year Ahead

23 October 2009 in Glasgow (9.00 – 4.40)

Scottish Refugee Council conference to consider developments in the asylum and immigration system and the implications of the General Election. For information see <http://www.scottishrefugeecouncil.org.uk/Conference09> or contact Graeme Corbett graeme.corbett@scottishrefugeecouncil.org.uk / 0141 223 7930

Scottish Third Sector Research Conference

26 October 2009 in Edinburgh (9.45 – 5.00)

Conference organised by SCVO in conjunction with the Centre for Public Services Research, Edinburgh University Business School to connect researchers, policy-makers and practitioners to ensure Scotland's Voluntary Sector has the latest knowledge and research at its fingertips. For information contact Ian Lees ian.lees@scvo.org.uk

To find out how to submit a paper for the conference see

<http://www.scvo.org.uk/scvo/Information/ViewInformation.aspx?al=t&page=&all=&from=DSR&Info=1946&TCID=30&PageName=Impact>

Religion in Scottish Schools

28 October 2009 in Glasgow (1.00 – 4.00)

Govan Law Centre seminar to outline the law relating to religion in Scottish schools, discuss how laws banning discrimination on the grounds of religion or belief affect schools in Scotland, and debate the issue of denominational education and faith schools. For information contact see http://www.scojec.org/memo/files/09x_govan_law_centre.pdf

Equalities: from vertical to horizontal

29 October 2009 in Glasgow (9.45 – 3.30)

Voluntary Action Fund workshop for organisations striving to work across equality strands. For information contact Rhona Morris rhona.morris@voluntaryactionfund.org.uk / 01383 620780.

**** Office of the Scottish Charity Regulator consultation on Integrated Reporting**

3 November 2009 in Aberdeen (1.30)

5 November 2009 in Inverness (1.30)

17 November 2009 in Glasgow (6.00pm)

18 November 2009 in Glasgow (9.30 and 1.30)

24 November 2009 in Edinburgh (6.00pm)

25 November 2009 in Edinburgh (9.30 and 1.30)

1 December 2009 in Dumfries (1.30)

OSCR is looking for comments on our consultation 'Integrated Reporting - The future of reporting and the register' which aims to streamline reporting procedures and to enhance the information about charities made available to the public. For information see <http://www.oscr.org.uk/Events.aspx>

Judge a Book by its Cover? Not me!

4 November 2009 in Inverness (10.00 – 12.00)

11 March 2010 in Edinburgh (10.00 – 12.00)

SCVO seminar to discover more about the process of stereotyping, and how misinformed judgements may lead to prejudice and discrimination. For information contact Jane Baillie jane.baillie@scvo.org.uk / 0131 474 8019

Events/Conferences/Training (continued)

**** Religious and Moral Education and Multi-Culturalism: Scotland in the Wider European Context**

5 November 2009 in Edinburgh (10.00 – 5.00)

Edinburgh University conference to discuss the experiences of majority and minority groups in relation to Religious and Moral Education in Scottish schools, and how Scotland compares with other European countries in its approach to the teaching of Religious and Moral Education. For information contact Helen Christie helen.christie@ed.ac.uk / 0131 651 6459 or see http://www.scojec.org/memo/files/09xi_remc.doc

An Introduction to the Needs and Experiences of Refugee Women

12 November 2009 in Glasgow

Scottish Refugee Council course for people working with asylum seekers and refugees who need a comprehensive understanding of the core issues affecting women seeking sanctuary in Scotland. For information contact 0141 248 9799 / train@scottishrefugeecouncil.org.uk

Participation and Influence with New Communities

18 November 2009 in Glasgow

Voluntary Action Fund workshop for organisations working with refugees, asylum seekers and/or migrant communities, and those who have an interest in community participation and partnerships. The workshop will explore what we know of the barriers to involvement in community planning and civic participation by people in Scotland's new communities. For information contact Rhona Morris 01383 620780 / rhona.morris@voluntaryactionfund.org.uk

The Next 20 Years: The Challenge for Social Welfare, Debt, Housing and Asylum Law

18 November 2009 in Glasgow (11.30 – 5.30)

Legal Services Agency conference including presentations on mental health, landlord and tenant, mortgage arrears, asylum and trafficking, debt, health and safety at work, poverty, climate change, human rights and management issues. For information see <http://www.lsa.org.uk/thenext20yearsthechallenge.aspx>

**** Young Scot: Sounds Right!**

26 November 2009 in Edinburgh (7.00pm – 10.00)

For 11 to 17 year olds coming as part of a recognised group

Young Scot: Sounds Right is designed to champion key articles of the United Nations Convention on the Rights of the Child, including the right to get, and to share, information and the right to relax, play and join in a wide range of activities. For information see <http://www.youngscotsoundsright.org/> or contact Graeme Park graemep@youngscot.org / 0131 313 2488 Ext – 2223.

Scottish Charity Accounts and Reporting to OSCR

30 November 2009 in Edinburgh (9.30 – 4.30)

SCVO seminar to look at what OSCR expects from charities in terms of compliance. For information contact Jane Baillie 0131 474 8019 / jane.baillie@scvo.org.uk

Events/Conferences/Training (continued)

Introduction to Working with Asylum Seekers & Refugees

8 December 2009 in Glasgow

Scottish Refugee Council course to identify the issues and concerns participants have in relation to working with asylum seekers and refugees, provide information on legal, political, economic and historical factors in relation to people seeking asylum, share ideas for developing good practice, and to identify strategies and resources for work with refugees. For information contact Jamie Spurway 0141 248 9799 / train@scottishrefugeecouncil.org.uk or see

<http://www.scottishrefugeecouncil.org.uk/training/forms/Notes?formID=73>

Introduction to Professional Practice in Race Equality

Course starting 3 February 2010 in Paisley (Wed evenings 6.15 – 9.00pm)

Course jointly organised by the University of the West of Scotland, and West of Scotland Race Equality Council to develop a critical understanding of the concepts 'race', racism and ethnicity, develop a working knowledge of the content and impact of the 1976 Race Relations Act and Race Relations (Amendment) Act 2000, identify key elements of best practice towards race equality in employment and service delivery, and analyse and evaluate current progress and challenges in managing change towards race equality in his/her own workplace. For information see

<http://www.wsrec.co.uk/newsite/images/PaisleyUni/new%20ippire%20leaflet%20print%202009-10.pdf> or contact Duncan Sim duncan.sim@uws.ac.uk, or WSREC 0141 337 6626

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Useful Links

Scottish Parliament <http://www.scottish.parliament.uk/home.htm>

Scottish Government <http://www.scotland.gov.uk/Home>

Westminster Parliament <http://www.parliament.uk/>

Directgov (links to UK Government Departments)

http://www.direct.gov.uk/DI1/Directories/AToZOfCentralGovernment/fs/en?CONTENT_ID=10013528&chk=8b2gQw

European Parliament <http://www.europarl.eu.int/parliament/public.do?language=en>

One Scotland Many Cultures <http://www.scotlandagainstracism.com/>

Scottish Refugee Council www.scottishrefugeecouncil.org.uk

Scottish Inter Faith Council <http://www.scottishinterfaithcouncil.org/>

Equality and Human Rights Commission <http://www.equalityhumanrights.com/>
Scotland Helpline 0845 604 5510

Scottish Human Rights Commission <http://scottishhumanrights.com/>

ACAS www.acas.org.uk

SCVO <http://www.scvo.org.uk/scvo/Home/Home.aspx>

Useful Links (continued)

Volunteer Development Scotland www.vds.org.uk

Social Economy Scotland <http://www.socialeconomyscotland.info/content/index.asp>

Office of the Scottish Charity Regulator (OSCR) <http://www.oscr.org.uk/Index.stm>

Central Registered Body for Scotland (CRBS) <http://www.crbs.org.uk/>

Disclosure Scotland <http://www.disclosurescotland.co.uk/>

BBC News24 <http://news.bbc.co.uk/1/hi/default.stm>

BBC Parliament online

http://news.bbc.co.uk/1/hi/programmes/bbc_parliament/default.stm

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The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charity SC029438) <http://www.scojec.org/>



BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting the development of the Ethnic Minority Third Sector and communities. BEMIS aims: To empower and build the capacity of minority formal and informal community organisations; As a strategic partner with Government, to be proactive in influencing the development of race equality policy in Scotland; and To help develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK and European levels. <http://www.bemis.org.uk/index.html>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://www.scotlandagainstracism.com/>